



SMC ACADEMIC SENATE

Tuesday, December 8th, 2009

11:15-12:35 p.m. Business Building Room 144

I. Call to Order

II. Public Comments:

III. Action Items:

1. Approval of the Minutes for November 24, 2009
http://www.smc.edu/Projects/37/2009-2010_Agenda_Minutes/Senate.Minutes.112409.pdf
2. Appointment of Interim Recording Secretary – Claudia Garcia-Szekely
3. Adoption of New Courses – Guido Davis Del Piccolo, Chair Curriculum Committee - http://www.smc.edu/Projects/37/Curriculum/Curriculum_Actions.120209.pdf
4. 2nd Read – AR 3123 Workplace/Campus Violence and Anti-Bullying – Jamey Anderson, Chair Personnel Policies Committee
http://www.smc.edu/Projects/37/Personnel_Policies_Committee/AR_3123_PPC_Draft_2_Workplace_and_Campus_Violence_10_29_2009.pdf
 - a. Supporting Document – Violence/Bullying Complaint Form
http://www.smc.edu/Projects/37/Personnel_Policies_Committee/Violence_Bullying_Complaint_Form-Draft_11_12_2009.pdf
 - b. Supporting Document – BP 3122 Sexual Harassment Policy
http://www.smc.edu/Projects/37/Personnel_Policies_Committee/BP_3122_Sexual_Harassment.pdf
5. 1st Read – AR 4125 Transcripts, AR 4310 Final Examinations and Grades, AR 4310.1 Incomplete Grades, AR 4342 Standards of Student Success – Greg Brookins, Chair Student Affairs Committee
http://www.smc.edu/Projects/37/Student_Affairs/ARs_4125_4310_4310-1_4342.pdf
6. 1st Read – AR 4124 Admissions & Registration / Refunds – Greg Brookins, Chair of Student Affairs Committee
http://www.smc.edu/Projects/37/Student_Affairs/AR_4124.111309.pdf
7. Tabled Motion – Remaining Sabbaticals

IV. Information Items:

1. President's Report – Eric Oifer
 - a. Recommendation on New Full-Time Faculty Positions for Fall 2010
 - b. Sabbaticals Administrative Regulation

V. Unfinished Business:

VI. New Business:

VII. Announcements - Social Committee –

http://www.smc.edu/Projects/37/Social_Committee/Jane_Austen.pdf

Adjournment

To Report Absences Click [HERE](#)

Next Scheduled Meeting: February 23, 2010

ACTION ITEM No. 7 – Tabled Motion – Remaining Sabbaticals

The Sabbaticals, Fellowships and Awards Committee shall go out again to fill 3 remaining sabbaticals.

INFORMATION ITEM No. 1a – Recommendation on New Full-Time Faculty Positions for Fall 2010

TO: Chui L. Tsang, Superintendent/President

FROM: Eric Oifer, Chair
Randal Lawson, Vice Chair
Academic Senate Joint New Faculty Position Ranking Committee

SUBJECT: Recommendation on New Full-Time Faculty Positions for Fall 2010

DATE: November 23, 2009

On November 20, the Academic Senate Joint New Faculty Position Ranking Committee met to prepare its recommendation to you for new full-time faculty positions for Fall 2010. The committee considered thirty-seven requests for new positions. Prior to the meeting, committee members reviewed the individual departmental requests/rationales and comprehensive data provided by the Academic Affairs and Student Affairs offices for requested positions. These data included:

- New Faculty Request Summary Data
- Changes in numbers of faculty by department from 1991 through 2010
- Enrollment Data supporting the New Faculty Request Summary Data—Fall 2009 Courses with Largest Enrollments; Fall 2009 High Enrollment Classes; Fall 2009 Low Enrollment Classes
- Labor Market Data for Career Technical Position Requests
- Program Review Executive Summaries

For this year's process, the committee piloted a new method for reviewing and ranking the position requests. Prior to the meeting, a spreadsheet ranking the position requests based upon objective data related to the discipline and department full-time/part-time faculty ratios was prepared to account for 60% of the ranking recommendation. The remaining 40% of the recommendation was determined through a subjective component based upon four criteria previously agreed upon by committee members. This portion of the ranking process took place after each position request had been presented by vice presidents Jeff Shimizu and Mike Tuitasi and discussed by the committee.

The committee recommends the following fifteen positions, listed in ranked order:

1. Music—Jazz
2. Music—Voice
3. Physics
4. English—Developmental/Transfer
5. Mathematics—Statistics/Applied
6. Italian
7. Art—Foundation Drawing
8. Cosmetology
9. Photography (tie)
9. Psychology—Physiological (tie)
11. Communication—Film Studies
12. Music—Guitar
13. English—Developmental Composition
14. Kinesiology—Fitness/Health
15. Nutrition

For your information, we are also forwarding all data reviewed by the committee, the ranking criteria, and the complete ranking results. We look forward to an opportunity to discuss these recommendations with you.