

Santa Monica College Academic Senate
PERSONNEL POLICIES COMMITTEE
THURSDAY, FEBRUARY 25, 2010
1:15 pm SCI 251

Members Present: Jamey Anderson, Patricia Burson, Tracey Ellis, Laurie Guglielmo, Sherri Lee-Lewis, Fran Manion, Mona Martin, Andrew Nestler, Marcia Wade

- I. **Approval of 12/10 Minutes:** Approved unanimously without changes.
- II. Information Items: The Fingerprinting AR and BP are to be forwarded to the senate executive committee and on to the whole academic senate in the coming weeks.

No further word on whether or not there is still an interest in modifying the existing AR on sabbaticals.

- III. Proposed AR's/BP's Discussion

Whistleblower Protection proposed BP and AR:

A minor language change was made to the second paragraph of the BP. Also, we discussed a question about whether trustees are included in the BP mandate to not retaliate or use their authority against a whistleblower, as they are not college employees, but rather are elected officials. Essentially, the voters hold the ultimate authority against misconduct by a trustee. But in light of this question, the phrase "*College employees shall not:*" was changed to "*the District shall not:*"

In the proposed AR, the word *whistleblower* should be a single word, rather than split into two. The introductory section was discussed in light of the clarity of the second paragraph's instructions on the "whistleblowing procedure." This section will be examined later once the other sections are more understood.

Formatting changes were made to the first section on definitions.

Similarly, in the second section the committee agreed that the item #4 (the possible venues for whistleblowing allegations) should be moved up in order to clarify the step-by-step procedure for filing a report.

Items 5 and 6 were omitted due to issues of clarity and duplication.

- IV. Adjournment at 2:30.

(next meeting: March 11, 2010)