



Santa Monica Community College District
1900 Pico Blvd., Santa Monica, CA 90405-1628

TO: DPAC HR COMMITTEE
FROM: PATRICIA BURSON, SANDY CHUNG
SUBJECT: MINUTES OF FEBRUARY 11, 2014 MEETING
DATE: 11/13/2014

Call to Order: 1:40pm

Present: Sandy Chung (Co-Chairperson), Patricia Burson (Co-Chairperson), Melody Nightingale, Dennis Frisch, Kymberlyn McBride, Steven Myrow, Carol Long, Vinnessa Cook,, Debra Knox (as observer and taking notes on behalf of Sandy Chung)

Not Present: Crystal Lagunas, Sasha King, Student Representative(s)

1. Future EEO Advisory Committee Dates

The Committee agreed to meet as the EEO Advisory Committee on March 11, 2014, and all other DPAC HR dates during Spring 2014 as necessary. The Committee asked Sandy to report to DPAC that DPAC HR would be meeting as the EEO Advisory Committee during Spring 2014 in order to update the EEO Plan expeditiously.

2. EEO Plan

The Committee made good progress and finished revising the following components of the EEO Plan:

- Plan Component 2: Definitions
- Plan Component 4: Delegation of Responsibility, Authority & Compliance
- Plan Component 5: Advisory Committee

The Committee discussed Plan Component 3: Policy Statement. Sandy informed the Committee that some additional protected statuses had to be added based on changes in California law. Sandy also informed the Committee that certain protected statuses had been added to the Board Policy in 2012 based on the belief that those protected statuses were required protected statuses under the

law. However, upon review, it appears that some of these statuses are not individual protected statuses under the law.

The Committee asked Sandy to speak to DPAC about how best to address the inclusion of these protected statuses.

Meeting Adjourned: 3:00 p.m.

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End of Minutes