



Santa Monica Community College District
District Planning and Advisory Council
Human Resources Subcommittee
May 12, 2015
Meeting Minutes

A meeting of the Santa Monica Community College District Planning and Advisory Council (DPAC) - Human Resources subcommittee was held on Tuesday, **May 12, 2015** at 1:30pm at Santa Monica College, Library Conference Room 275.

I. Call to Order – 1:35 pm

II. Members Present

Tre'Shawn Hall-Baker, Administration Representative
Marcia Wade, Administration Representative, Co-Chair

Steve Myrow, Management Representative

George Davison, Faculty Association Representative

Kennisha Green, CSEA Representative
Joanne Laurance, CSEA Representative
Karen Monzon, CSEA Representative
Kathy Solis, CSEA Representative

Caitlin Corker, Associated Students Representative
Joel Goldszer, Associated Students Representative

- III. The minutes of the DPAC HR subcommittee meeting on February 10, 2015 were accepted.
Ayes: Marcy, Tre'Shawn, Steve, George, Kennisha, Joanne, Kathy and Caitlyn.
Noes: None
Abstentions: Karen

IV. Minutes

- A. **Review AR 3120, AR 3121 and BP 3123; focus on proposal for Title IX task force:** During review at the DPAC meeting, there was concern about consolidating the existing ARs with

modifications. There have recently been a lot of laws enacted regarding sexual misconduct and the DPAC committee felt that it would be better to leave the AR as-is and do a whole new Board Policy specific to Sexual Harassment. Mike Tuitasi, head of the Title IX task force, shared with this committee that sexual harassment on college campuses is a very big issue, as evidenced by all of the new laws. There are currently 90 colleges being investigated for improperly handling sexual harassment cases, many of which are a result of their Title IX information available is outdated and/or not easily found, and a lack of training. Orange Coast College is furthest along in developing a comprehensive program, and our new BP is modeled after their program. Marcy shared that the Board has approved two new positions: Title IX coordinator and Employee Labor & Relations HR Analyst.

V. Adjournment – 2:55pm (Moved – George, Second - Joanne)