Santa Monica Community College District
Board of Trustees

Regular Meeting
Monday, December 6, 1999

Santa Monica College
1900 Pico Boulevard
Santa Monica, California

5:30 p.m. - Closed Session
Business Building Room 111

7:00 p.m. - Public Meeting
Board Room
Business Building Room 117
M I N U T E S

A meeting of the Board of Trustees of the Santa Monica Community College District was held in the Santa Monica College Board Room and Conference Center, Business Building Room 117, 1900 Pico Boulevard, Santa Monica, California, on Monday, November 8, 1999.

The agenda included the following items: (Items for action - recommendations - are listed numerically; items for information are listed alphabetically).

I. ORGANIZATIONAL FUNCTIONS
   A Call to Order
   B Roll Call

II. CLOSED SESSION

III. ORGANIZATIONAL FUNCTIONS (Continued)
   C Pledge of Allegiance
   #1 Approval of Minutes: November 8, 1999

IV. SUPERINTENDENT'S REPORT

V. ACADEMIC SENATE REPORT

VI. CLASSIFIED SENATE REPORT

VII. COMMUNICATIONS OR PUBLIC COMMENTS

VIII. BOARD REPORT AND COMMENTS

IX. CONSENT AGENDA

Contracts and Grants

#2 Acceptance of Grant

Academic and Student Affairs
#3 Agreements with South Bay Private Industry Council
#4 Consultant Contracts - Saturday Science Academy
#5 Plan for Chancellor’s Office Telecommunications Grant
#6 Community Services/Extension Seminars/Courses, Winter, 2000

Human Resources

#7 Contract for Psychological Testing
#8 Academic Personnel
#9 Classified Personnel - Establish/Abolish Positions
#10 Classified Personnel - Regular
#11 Classified Personnel - Temporary
#12 Classified Personnel - Non Merit

Business and Administration

#13 KCRW: Consultant Agreements
#14-A Facilities: Lease Agreement with Assistance League
#14-B Facilities: Emeritus College Lease Agreement Option
#14-C Facilities: Termination of Contract for Temporary Library
#15 Commercial Warrant Register
#16 Payroll Warrant Register
#17 Payments from Auxiliary Operations
#18 Direct Payments
#19-A Purchasing: Award of Purchase Orders
#19-B Purchasing: Award of Bid Scientific Equipment and Supplies

MAJOR ITEMS OF BUSINESS

#20 CSEA Chapter 36 Initial Collective Bargaining Proposal, 2000-2003
#21 Resolution Regarding Workers’ Compensation Insurance for Volunteers
#22 Agreement for Auditing Services
#23 Election of Officers for Board of Trustees
#24 Authorized Signature Resolutions

INFORMATION - No Action Required

E 1999-2000 Quarterly Budget Report
F Review of District Investments
G Submittal of Grants

CONSENT AGENDA – Pulled Items

ADJOURNMENT: There will be a Board of Trustees Retreat on January 7-8, 2000, at Shutters on the Beach, One Pico
BOARD OF TRUSTEES
Santa Monica Community College District

Action
December 6, 1999

I - ORGANIZATIONAL FUNCTIONS

A. CALL TO ORDER - 5:30 p.m.

B. ROLL CALL

Herbert Roney, Chair - Present
Dorothy Ehrhart-Morrison, Vice-Chair - Present
Nancy Cattell - Present
Carole Currey - Present
Ilona Jo Katz - Excused Absence
Patrick Nichelson - Present
Annette Shamey - Present
Pam Schuetz, Student Trustee - Present

II - CLOSED SESSION

- Personnel, pursuant to Government Code Section 54957
  Public Employee Discipline/Dismissal/Release

- Collective Bargaining, pursuant to Government Code Section 54957.6
  Conference with Labor Negotiator
    a. Agency negotiator: Robert Sammis
    b. Employee organization: Faculty Association

III - PUBLIC SESSION (7:00 p.m.)
ORGANIZATIONAL FUNCTIONS

The next regular meeting of the Santa Monica Community College District Board of Trustees will be January 10, 2000 at 7 p.m. (5:00 p.m. if there is a closed session) at the SMC Academy of Entertainment and Technology, 1660 Stewart Street, Santa Monica, California.
C. **PLEDGE OF ALLEGIANCE** - Benita Haley

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**Organizational Functions**

<table>
<thead>
<tr>
<th>BOARD OF TRUSTEES</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Santa Monica Community College District</td>
<td>December 6, 1999</td>
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</table>

**ORGANIZATIONAL FUNCTIONS**

**RECOMMENDATION NO. 1** APPROVAL OF MINUTES

It is recommended that the minutes from the following meeting of the Santa Monica Community College District Board of Trustees be approved:

November 8, 1999

MOTION MADE BY: Carole Currey  
SECONDED BY: Annette Shamey  
STUDENT ADVISORY: Absent  
AYES: 6  
NOES: 0  
ABSENT: 1 (Katz)
SUPERINTENDENT’S REPORT

- Benita Haley, who has announced the cancellation of her government relations contract with the District, was recognized and thanked for her many years of service to Santa Monica College.

- Birthday wishes to Charlie Yen, Cindy Yen and Herb Roney

- Under new legislation, domestic partners are now included in the definition of a dependent and are eligible for PERS health coverage within the collective bargaining agreement. The enrollment period opens January, 2000 with implementation in February, 2000.

- Caldwell Architects received an award for the design of a college facility.

- Recent outreach and recruitment efforts included visits to Venice High school and Los Angeles High School.

- Kudos for college events – The Royal Hunt of the Sun, SMC Chorale holiday program and Jazz band performance.

- SMC will be hosting the Latina Youth Development Conference in March, 2000.

- Congratulations to the Workforce Development, Business and Industry, and CalWORKS groups for their contribution to the successful HACU conference held at the Loews Hotel.

- Congratulations to Dr. Robert Adams
• Best wishes to all for much happiness during the holiday season and thanks to all for the efforts on behalf of students.

Presentations

• Technology Update - Jocelyn Chong

Public Comments
Debra Johnson
Eugene P. Flores
Reuben Jacobs
Deborah Tataranowicz
Alex Rogic
W. Gayle Daniel
Teri Bernstein
Brian Hutchings

CONSENT AGENDA

It is recommended that the Consent Agenda, Recommendations #2–#19 be approved.

Recommendations pulled for questions: #14-A

Action on Consent Agenda (including revisions)

MOTION MADE BY: Carole Currey
SECONDED BY: Dorothy Ehrhart-Morrison
STUDENT ADVISORY: Aye
AYES: 6
NOES: 0
ABSENT: 1 (Katz)
CONSENT AGENDA:  CONTRACTS AND GRANTS

RECOMMENDATION NO. 2  ACCEPTANCE OF GRANT

It is recommended that the Board of Trustees accept the following grant:

**Title of Grant:** Child Development Training Consortium

**Granting Agency:** California Department of Education, Child Development Division (CDE/CDD), administered through the Yosemite Community College District

**Requested Funding:** $7,500
Matching Funds: N/A

Performance Period: August 1, 1999 – July 31, 2000

Summary: Santa Monica College has applied to participate in the Child Development Training Consortium (CDTC), a program designed to address the critical shortage of qualified child care workers in the state of California. The program also supports professional growth and development of those already working in the field. Funding will be used to reimburse SMC students enrolled in SMC’s childcare training programs for books and materials.

Budget Augmentation:

<table>
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<tr>
<th>Income</th>
<th>86200</th>
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<tbody>
<tr>
<td>State Revenues</td>
<td>$7,500</td>
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<table>
<thead>
<tr>
<th>Expenditures</th>
<th>70000</th>
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</thead>
<tbody>
<tr>
<td>Student Aid</td>
<td>7,500</td>
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</tbody>
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CONSENT AGENDA: ACADEMIC AND STUDENT AFFAIRS

RECOMMENDATION NO. 3 AGREEMENTS WITH SOUTH BAY PRIVATE INDUSTRY COUNCIL

It is recommended that the Board of Trustees approve the agreements with South Bay Private Industry Council for the following programs, for the period December 14, 1990 - June 30, 2000.

1. Business Program

   Funding Source: South Bay Private Industry Council will issue a voucher for $5,200 per student.

   Comment: This agreement stipulates that any JTPA student who is referred to Santa Monica College by the South Bay Private Industry Council will be issued a voucher for $5,200. Santa Monica College’s responsibility will be to train students in a business program that consists of courses within the Business Department that will lead to employment in customer service and office personnel positions. Upon
completion of the program, the students will obtain employment with the Goodyear Tire Company or other local employers.

2. Certified Nurse Assistant Program

Funding Source: South Bay Private Industry Council will issue a voucher for $4,500 per student.

Comment: This agreement stipulates that any JTPA student who is referred to Santa Monica College by the South Bay Private Industry Council will be issued a voucher for $4,500. Santa Monica College’s responsibility will be to train students in the current Certified Nurse Assistant (CAN) Program. Upon completion of the program, the students will obtain employment at UCLA Hospital, St. John’s Hospital, or other local health care facilities.

CONSENT AGENDA: ACADEMIC AND STUDENT AFFAIRS

RECOMMENDATION NO. 4 CONSULTANT CONTRACTS - SATURDAY SCIENCE ACADEMY

It is recommended that the Board of Trustees approve the following consultant contracts for the period of January 1, 2000 through March 31, 2000:

1) Lisa Landry-Taylor, not to exceed $6,000, to assist in the delivery of the Saturday Science Academy biology course, and to administer and evaluate placement tests.

2) Allabi Akinloye, not to exceed $300, to serve as a guest lecturer on visual perception for the Saturday Science Academy biology class.

Funding Source: USSP/Chancellor's Office

Comment: This is a collaborated effort among Santa Monica College, the Center for Educational Achievement and Charles Drew Medical Center.

RECOMMENDATION NO. 5 PLAN FOR CHANCELLOR'S OFFICE TELECOMMUNICATIONS GRANT
It is recommended that the Board of Trustees approve the Santa Monica College plan for the use of funds from the Chancellor's Office Telecommunications grant.

Funding Source:      Chancellor's Office Grant ($224,027)

Comment:      This is the third year of the Chancellor's Office Telecommunications grant. Funds from the grant will be used to pay for connections to 4Cnet, Library automation, a Coordinator of Technology, Training and Research, and technology human resources training. All of the funds are distributed on a categorical basis and must be spent in these categories.

BOARD OF TRUSTEES
Santa Monica Community College District

CONSENT AGENDA: ACADEMIC AND STUDENT AFFAIRS

RECOMMENDATION NO. 6 COMMUNITY SERVICES/EXTENSION SEMINARS/COURSES, WINTER, 2000

It is recommended that the Board of Trustees approve the following seminars/courses for the Santa Monica College Community Services and Extension programs for Winter, 2000:

Funding Source: All costs will be covered by the registration fees charged.

Comment: The hourly rate of pay for community services instructors is $27.40. The hourly rate of pay for extension instructors is $38.00. Percentage instructors receive the indicated percentage of the net registration fee as paid by the participants. Dollar amount indicates a fixed payment agreement between Santa Monica College District and instructors.

COMMUNITY SERVICE INSTRUCTORS WINTER 2000

Anthony W
New World Travels Art of Discount Travel 40%
Barthoff M
Barnstable P L TV Commercials/Acting Workshop Modeling for All Types
Benveniste R J Writing From Our Lives
Binnendyk M Sculpting with Papier Mache Sculpting the Human Face
Bracamonte R Spanish/French
Brutsche J Watercolor on Location
Carey M L Beginning Yoga

http://www.smc.edu/admin/trustees/meetings/1999/minutes120699.htm (11 of 31)
Catanzaro J  Substitute Teacher  40%
Chianis A D  Belly Dancing  40%
Chapman D T  Dollie Chapman, IIDA Design Firm  
   Fundamentals of Interior Design  40%
Christensen C  
   Notary Public Seminars  Notary Public Seminar/Exam  40%
Chow Y M  Chinese Brush Painting  18 Hr
Chen C L  Beginning Landscape  10 Hr
Copeland R  Kickboxing  15 Hr
Dighero C A  Beginning Spanish L1  50%
   Intermediate Spanish L1  50%
Diamond K  Introduction to Feng Shui  40%
Dingman E W  Basic Professional Floral Design  15 Hr
Drach M  Beginning French for Travelers  40%
Fergus J  Meet the Right Person  50%
Gale G I S  Metro Tour  6 Hr
Georgen P M  Negotiations  40%
Giannone V F  
   Creative Weddings  Wedding Consultant  40%
Gill H S  Stocks: Understanding the Market  50%
Gordon K  Ballroom Dance L1  40%
Gullborg B L  Stretch & Slim  40%
   Slow Stretch  40%
Heller P A  Painting on Glass  18 Hr
House R E  Beginning Spanish L1  50%
   Beginning Spanish L2  50%
Ivanova O  Beginning Russian L1  18 Hr
Jensen J  
   Jensen Publications  How to Succeed as a Writer  40%
Jones R L  Basic Photography (2)  40%
   Advanced B/W Print Lab  40%
Kaufman B  Don't Take It Personally  40%
Lager E B  
   Evelyn Lager  Good Grief! It's Grammar!  50%
Leddel J  Spectacular Gift Wrapping  40%
Leichner L  Beginning German L1  18 Hr
Levyn K  East/West Coast Swing  40%
Lipton L  Career Transition  9 Hr
Longobart R D  
   Green Thumb Bookkeeping  Basic Tiling Techniques  50%
   Electric Home Repair  50%
Lopez M  Black/White Print Lab  24 Hr
   Color Print Lab  24 Hr
Lowe T L  Still Life Composition in Watercolor  18 Hr
Mann H  Stand-Up Comedy  18 Hr
Manseau F J  Youth Drawing  12 Hr
<table>
<thead>
<tr>
<th>Name</th>
<th>Seminar/Class</th>
<th>Percentage/Lecture Time</th>
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<tbody>
<tr>
<td>Mansfield W</td>
<td>William Mansfield Seminars Appraisal</td>
<td>40%</td>
</tr>
<tr>
<td>Marshall G</td>
<td>Home-Studio Demos</td>
<td>6 Hr</td>
</tr>
<tr>
<td>McCormick Y</td>
<td>Ikebana, Japanese Floral Design</td>
<td>15 Hr</td>
</tr>
<tr>
<td>Miller N</td>
<td>Mail Order Business</td>
<td>40%</td>
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<td>Mojsin L</td>
<td>Accent Reduction</td>
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<tr>
<td>Morgen S W</td>
<td>Sounding Off!</td>
<td>3 Hr</td>
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<tr>
<td>Needle R M</td>
<td>Beautiful Beads</td>
<td>50%</td>
</tr>
<tr>
<td>Nunes J L</td>
<td>Exploration in Pastels</td>
<td>18 Hr</td>
</tr>
<tr>
<td>Palen C R</td>
<td>The Home Manager</td>
<td>40%</td>
</tr>
<tr>
<td>Palen C R</td>
<td>Chaos Control</td>
<td>40%</td>
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<tr>
<td>Pampillo I</td>
<td>Beginning Salsa L1</td>
<td>40%</td>
</tr>
<tr>
<td>Perez-Pena, F</td>
<td>Spanish/French</td>
<td>45 Hr</td>
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<tr>
<td>Piscopo M</td>
<td>The Business of Photography</td>
<td>12 Hr</td>
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<td></td>
<td>Portfolio Development</td>
<td>8 Hr</td>
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<tr>
<td>Prestine J S</td>
<td>How to Write a Children’s Picture Book</td>
<td>50%</td>
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<td>How to Find a Publisher</td>
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<td>Reck L W</td>
<td>Mature Drivers Improvement</td>
<td>8 Hr</td>
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<td>Reddick M E</td>
<td>Marshall Reddick Seminars</td>
<td>40%</td>
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<td>Richardson L G</td>
<td>Women and Investing</td>
<td>40%</td>
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<td>Rimmon S D</td>
<td>S. Rimmon &amp; Co., Inc.</td>
<td>50%</td>
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<td></td>
<td>Importing/Customs</td>
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<td>Rives J</td>
<td>Pop-Up Books &amp; Cards</td>
<td>40%</td>
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<tr>
<td>Robbins J</td>
<td>Voice-Overs</td>
<td>40%</td>
</tr>
<tr>
<td>Robinson K</td>
<td>Fruits/Flowers in Watercolors</td>
<td>24 Hr</td>
</tr>
<tr>
<td>Rounds M</td>
<td>Consulting</td>
<td>40%</td>
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<tr>
<td>Russell M, PH.D.</td>
<td>Impact of Adoption</td>
<td>40%</td>
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<tr>
<td>Saxon J K</td>
<td>Yes You Can Write a Song</td>
<td>18 Hr</td>
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<tr>
<td>Scherillo R</td>
<td>Beginning Italian L1</td>
<td>18 Hr</td>
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<tr>
<td></td>
<td>Beginning Italian L2</td>
<td>18 Hr</td>
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<td></td>
<td>Intermediate Italian L1</td>
<td>18 Hr</td>
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<tr>
<td>Shamel A M</td>
<td>Black/White Print Lab</td>
<td>24 Hr</td>
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<tr>
<td>Singer D I</td>
<td>Tai Chi Ch’uan</td>
<td>40%</td>
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<tr>
<td>Small I D</td>
<td>Family Trust</td>
<td>50%</td>
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<tr>
<td>Song J</td>
<td>Acupressure/Stretch</td>
<td>9 Hr</td>
</tr>
<tr>
<td>Specktor D</td>
<td>Beginning Knitting</td>
<td>18 Hr</td>
</tr>
<tr>
<td>Suen L</td>
<td>Beginning Chinese L1</td>
<td>18 Hr</td>
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<tr>
<td>Tarlow E</td>
<td>So. California Boat Club, Inc</td>
<td>Kayaking $60/Student</td>
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<td></td>
<td>Rowing $105/Student</td>
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<tr>
<td>Temp S A</td>
<td>Color-Theory &amp; Practice</td>
<td>15 Hr</td>
</tr>
<tr>
<td>Instructor</td>
<td>Course Description</td>
<td>Hours or Percentage</td>
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<tr>
<td>Thacker C L</td>
<td>Cooking Basics</td>
<td>48 Hr</td>
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<td></td>
<td>Culinary Class (2)</td>
<td>20 Hr</td>
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<tr>
<td>Unger I E</td>
<td>Yoga for a Healthy Back</td>
<td>40%</td>
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<tr>
<td>Urquhart S</td>
<td>Beginning Japanese L1</td>
<td>18 Hr</td>
</tr>
<tr>
<td>Weiss C</td>
<td>Art of Scrapbooking</td>
<td>4 Hr</td>
</tr>
<tr>
<td>Westerfield D R</td>
<td>Small Business Bookkeeping</td>
<td>50%</td>
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<td></td>
<td>Tax Workshop</td>
<td>40%</td>
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<tr>
<td></td>
<td>How to Chose/Buy Personal Computer</td>
<td>50%</td>
</tr>
<tr>
<td>Wheeler J J</td>
<td>Drawing the Head with Charcoal</td>
<td>18 Hr</td>
</tr>
<tr>
<td>Wickland G</td>
<td>Video/Digital Camera</td>
<td>12 Hr</td>
</tr>
<tr>
<td>Wyllie J</td>
<td>Horsemanship (2)</td>
<td>$180/Student</td>
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<tr>
<td>Clarke L L</td>
<td>I V Therapy (2)</td>
<td>24 Hr</td>
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<tr>
<td>DeRende S</td>
<td>Winter Intensive ESL</td>
<td>125 Hr</td>
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<tr>
<td>de Elejalde K</td>
<td>Winter Intensive ESL</td>
<td>125 Hr</td>
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<td>Education to Go</td>
<td>On-Line Computer Classes (23)</td>
<td>$29/</td>
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<td></td>
<td>Beginning Computer Skills</td>
<td>30%</td>
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<tr>
<td>Hammond C</td>
<td>Real Estate Principles</td>
<td>45 Hr</td>
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<tr>
<td>Lev H C</td>
<td>Real Estate Exam Review</td>
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<td>Levin T</td>
<td>Winter Intensive ESL</td>
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<tr>
<td>Miller M E</td>
<td>Computer Baby Steps</td>
<td>30%</td>
</tr>
<tr>
<td>Utas R</td>
<td>Windows 95</td>
<td>30%</td>
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<tr>
<td>Vietti F</td>
<td>Navigating the Internet</td>
<td>30%</td>
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<tr>
<td></td>
<td>Winter Intensive ESL</td>
<td>125 Hr</td>
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**CONSENT AGENDA:**  HUMAN RESOURCES

**RECOMMENDATION NO. 7  CONTRACT FOR PSYCHOLOGICAL TESTING**

It is recommended that the Board of Trustees authorize an amendment to the contract with VICTORIA J. HAVASSY, Ph.D., to include the administration of psychological tests to Community College Police Officers and provide the District with a written evaluation of each at the rate of $200 per hour, not to exceed original contract amount $5,000 for 1999-2000.

**Funding Source:** District Funds

**Comment:** This amendment to the contract is necessary to provide psychological services to currently employed Community College Police Officers.
CONSENT AGENDA: HUMAN RESOURCES

RECOMMENDATION NO. 8 ACADEMIC PERSONNEL

It is recommended that the following actions be approved for academic personnel. All personnel will be properly elected in accordance with district policies, salary schedules, and appropriate account numbers.

ESTABLISH

EFFECTIVE DATE

ADMINISTRATIVE

Director, Customized Training 12/07/99
Workforce and Economic Development
Comment: Grant/Categorial funds

Director, Technology Training 12/07/99
Information Technology
Comment: Title III Grant/Categorial funds

ELECTIONS

HOURLY
(List on file in the Human Resources - Academic)

LEAVES OF ABSENCE

MEDICAL LEAVE
Travis, Denise - Instructor, Design Technology 08/23/99 “ 12/21/99

MEDICAL LEAVE - MATERNITY
Dworsky, Amy - Counselor 11/17/99 " 02/25/00

FAMILY MEDICAL LEAVE ACT

CHILD CARE LEAVE
Dworsky, Amy - Counselor 02/28/00 " 03/15/00
CONSENT AGENDA: HUMAN RESOURCES

RECOMMENDATION NO. 9          CLASSIFIED PERSONNEL

ESTABLISH/ABOLISH POSITIONS

It is recommended that the Board of Trustees establish/abolish the following positions in accordance with District policies and salary schedules.

EFFECTIVE DATE

ESTABLISH: Database Analyst (1 position) 12/07/99
Network/Info Mgmt, 12 mos, 40 hrs
Comment: Funded by Title III Categorical funds

ESTABLISH: Department Secretary II (1 position) 12/07/99
Planning & Development, 12 mos, 20 hrs

ESTABLISH: Computer Lab Instructional Specialist (1 position) 12/07/99 “ 06/30/00
Workforce & Economic Development, 12 mos, 40 hrs
Comment: Funded by Categorical funds.

ESTABLISH: Administrative Assistant I 12/07/99
Workforce & Economic Development, 12 mos, 40 hrs
Comment: Funded by Categorical funds.

ESTABLISH: Director, Mini Career Center (new classification/1 position) 12/07/99
Workforce & Economic Development, 12 mos, 40 hrs
Comment: Funded by Categorical funds.

CONSENT AGENDA: HUMAN RESOURCES

RECOMMENDATION NO. 10          CLASSIFIED PERSONNEL – REGULAR

It is recommended that the following classified employee(s) be approved for employment (Merit System) into authorized positions. All personnel assigned will be elected in accordance with District policies and salary schedules.

PROBATIONARY          EFFECTIVE DATE
Dunn, Mel, Custodian/NS-2, Operations 11/18/99
Johnson, Rasheda, Custodian/NS-2, Operations 11/08/99
Martin, Juan, Custodian/Day, Operations 11/18/99
Mello, Alex, Computer Network Analyst, Netwk/Info Mgmt (amended date) 11/08/99
Oliver, Odis, Custodian/NS-2, Operations 11/08/99
Wells, Bobby, Custodian/NS-2, Operations 11/08/99

REINSTATEMENT
McKeever, Kathlyne, Community Services Asst, Comm Services 12/01/99

PROMOTIONS
Avila, Luz 12/20/99
Fr: Dept Sec II, Counseling, 12 mos, 40 hrs
To: Administrative Asst I, AET, 12 mos, 40 hrs

Barton, Willis 11/15/99
Fr: Admissions/Records Clk I, Admissions, 12 mos, 40 hrs
To: Admissions/Records Clk II, Admissions, 12 mos, 40 hrs

Cardenas, Consuelo 12/01/99
Fr: Dept Secretary II, Wkforce/Econ Develop, 12 mos, 40 hrs
To: Admin Asst I, Emeritus, 12 mos, 40 hrs

Hasenmayer, Nancy 12/01/99
Fr: Disabled Student Svcs Specialist, DSC, 12 mos, 40 hrs
To: Admin Asst I, Health Sciences, 12 mos, 40 hrs

PERMANENT EMPLOYEE WITH PROVISIONAL ASSIGNMENT
Harris, Craig 11/22/99 “ 02/15/00
Fr: Carpenter, Maintenance, 12 mos, 40 hrs
To: Construction Systems Supervisor, Maintenance, 12 mos, 40 hrs

WORKING OUT OF CLASSIFICATION (Additional responsibilities)
Greenfield, Cynthia, A/R Clk II, Admissions +5% 01/03/00 “ 02/18/00
Johnson, Maria, Acct Tech, Aux Svcs +5% 11/01/99 “ 11/30/99
Lehman, Karen, Bookstore Oper Asst, Aux Svcs +5% 08/31/99 “ 12/22/99
Remonde, Lucita, Acct Spec II, Aux Svcs +5% 11/01/99 “ 11/30/99
Smith, James, Comp Support Spec, Telecomm +5% 07/01/99 “ 11/19/99

STIPEND
Ornelas, Louie, Comm Coll Pol Officer, Coll Police +5% 09/27/99 “ 01/31/00

EDUCATIONAL PAY DIFFERENTIAL (CSEA/DISTRICT CONTRACT PROVISION 11.10)
Baldwin, Laura, Switchboard Oper, A/R, 12 mos, 20 hrs +1.5% 11/01/99
Brown, Marcia, Dept Sec II, Scholarships, 12 mos, 40 hrs                      +1.5%         11/01/99
Clark, Linn, Nursing Lab Coord, Health Sciences, 12 mos, 40 hrs          +1.5%        11/01/99
Hartman, Martha, Instr Asst-English, English, 12 mos, 20 hrs                 +1.5%         11/01/99
Keil, John, Parking Sec Officer, College Police, 11 mos, 40 hrs            +1.5%         11/01/99

LEAVES OF ABSENCE WITH PAY
Verified paid leave in accordance with District and Education Code provisions.

MEDICAL/WITH PAY
Andrews, Noel, Bookstore Mgr, Bookstore (ext)                                         11/20/99 “01/03/00
Goines, Sydney, Dept Sec I, Women’s Ctr                                               10/26/99 “11/14/99
Harris, Paul, Lab Tech-Comm Photo, Photography                                        10/25/99 “10/29/99
Williams, Juanita, Personnel Clk, Human Resources                                     10/20/99 “11/05/99
Sawyer, Nelson, Lead Bkstore Oper Asst, Bkstore                                       10/19/99 “10/29/99
Sawyer, Nelson, Lead Bkstore Oper Asst, Bkstore (reduce 4 hrs/day)                    10/30/99 “11/30/99

FAMILY MEDICAL LEAVE (CHILD CARE)
Evans, Carol, Auditorium Tech, Events                                                 01/04/00 “ 01/31/00
Leung, Doris, Financial Aid Tech, Fin Aid                                              11/18/99 “ 01/31/00

OPPORTUNITY/WITHOUT PAY
Hartman, Martha, Instr Asst-Engl, English                                             02/14/00 “ 06/13/00
Patterson, Frederic, Inst Asst-Math, Math                                              11/15/99 “ 03/15/00

SEPARATIONS

RESIGNATION
Lynch, Jeffrey, Radio Premium Clerk, KCRW                                                          11/30/99
The Board hereby accepts immediately the resignation/retirement of the above listed personnel to be effective as indicated.

BOARD OF TRUSTEES
Santa Monica Community College District

ACTION
December 6, 1999

CONSENT AGENDA: HUMAN RESOURCES

RECOMMENDATION NO. 11 CLASSIFIED PERSONNEL – TEMPORARY

It is recommended that the following classified employee(s) be approved for temporary employment (Merit System). All personnel assigned will be elected in accordance with District policies and salary schedules.

PROVISIONAL (assignment not to exceed 90 working days) EFFECTIVE DATE
Kessler, Jeffrey, Skilled Maintenance Worker, Maintenance                             10/16/99 “ 12/23/99
<table>
<thead>
<tr>
<th>Position</th>
<th>Employee Name</th>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Casual (assignment not to exceed 15 hrs/wk, 15 days/month)</td>
<td>Archambault, Alyssabeth, Radio Programming Tech I, KCRW</td>
<td>11/04/99</td>
<td>06/30/00</td>
</tr>
<tr>
<td></td>
<td>Buss, Emily, Instructional Asst. - ESL, ESL</td>
<td>10/29/99</td>
<td>12/14/99</td>
</tr>
<tr>
<td></td>
<td>Check, Laura, Instructional Asst. - ESL, ESL</td>
<td>11/08/99</td>
<td>12/14/99</td>
</tr>
<tr>
<td></td>
<td>Ha, Inkyung, Counseling Aide, International Education Center</td>
<td>11/05/99</td>
<td>06/30/00</td>
</tr>
<tr>
<td></td>
<td>Huoth, Nazareth, Instructional Asst. - ESL, ESL</td>
<td>11/04/99</td>
<td>12/14/99</td>
</tr>
<tr>
<td></td>
<td>Khoury, Carole, Counseling Aide, International Education Ctr</td>
<td>01/03/00</td>
<td>06/30/00</td>
</tr>
<tr>
<td></td>
<td>Lopez, Jonathan, Community Outreach Aide, Office of Schl Rlts.</td>
<td>10/29/99</td>
<td>12/21/99</td>
</tr>
<tr>
<td></td>
<td>Song, Dwight, Instructional Asst. - ESL, ESL</td>
<td>11/01/99</td>
<td>12/14/99</td>
</tr>
<tr>
<td></td>
<td>Staggs, Cray, Instructional Asst. - ESL, ESL</td>
<td>11/08/99</td>
<td>12/14/99</td>
</tr>
<tr>
<td></td>
<td>Vargas, Patricia, Counseling Aide, Pico Partnership</td>
<td>11/09/99</td>
<td>06/30/00</td>
</tr>
<tr>
<td>Temporary (Limited Term: assignment not to exceed 120 working days/fiscal year)</td>
<td>Bradley, Mikal, Registration/Info Clerk, Office of Schl Relations</td>
<td>10/28/99</td>
<td>12/31/99</td>
</tr>
<tr>
<td></td>
<td>Cowan, Sheldon, Groundskeeper, Grounds</td>
<td>11/10/99</td>
<td>05/19/00</td>
</tr>
<tr>
<td></td>
<td>Daniels, Tyress, Registration/Info Clerk, Office of Schl Relations</td>
<td>11/22/99</td>
<td>12/31/99</td>
</tr>
<tr>
<td></td>
<td>Dawson, Rebecca, Registration/Info Clerk, Station ‘D’</td>
<td>11/22/99</td>
<td>06/30/00</td>
</tr>
<tr>
<td></td>
<td>Gardner, Mark, Registration/Info Clerk, Office of Schl. Relations</td>
<td>11/22/99</td>
<td>12/31/99</td>
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<tr>
<td></td>
<td>Green, Brandon, Registration/Info Clerk, Station ‘C’</td>
<td>11/17/99</td>
<td>06/30/00</td>
</tr>
<tr>
<td></td>
<td>Hausner, Abbe, Registration/Info Clerk, Office of Schl. Relations</td>
<td>11/19/99</td>
<td>12/31/99</td>
</tr>
<tr>
<td></td>
<td>Jenson, Charlene, Custodian, NSII, Operations</td>
<td>10/16/99</td>
<td>11/12/99</td>
</tr>
<tr>
<td></td>
<td>Jones, Tia, Registration/Info Clerk, Office of Schl Relations</td>
<td>11/22/99</td>
<td>12/31/99</td>
</tr>
<tr>
<td></td>
<td>Kaye, Liza K, Registration/Info Clerk, International Stu Center</td>
<td>11/22/99</td>
<td>06/30/00</td>
</tr>
<tr>
<td></td>
<td>Levesque, Alejandra, Registration/Info Clerk, Station ‘C’</td>
<td>11/19/99</td>
<td>06/30/00</td>
</tr>
<tr>
<td></td>
<td>Marrow, Letesha, Registration/Info Clerk, Office of Schl Relations</td>
<td>11/17/99</td>
<td>12/22/99</td>
</tr>
<tr>
<td></td>
<td>Medina, Salvador, Registration/Info Clerk, International Stu Center</td>
<td>11/19/99</td>
<td>06/30/00</td>
</tr>
<tr>
<td></td>
<td>Perez, Maricela, Registration/Info Clerk, Admissions &amp; Records</td>
<td>11/19/99</td>
<td>06/30/00</td>
</tr>
<tr>
<td></td>
<td>Redd-Walker, Beverly, Department Secretary I, Madison Site (ext.)</td>
<td>12/01/99</td>
<td>12/22/99</td>
</tr>
<tr>
<td></td>
<td>Switzer, Stella, Department Secretary II, Facilities/Maintenance</td>
<td>01/03/00</td>
<td>06/30/00</td>
</tr>
<tr>
<td></td>
<td>Triggs, Mary, Department Secretary I, International Education</td>
<td>09/28/99</td>
<td>12/31/99</td>
</tr>
<tr>
<td></td>
<td>Wheatcraft, Jeffrey, Auditorium Technician, Campus Events</td>
<td>01/01/00</td>
<td>01/31/00</td>
</tr>
<tr>
<td></td>
<td>Yamate, Chris, Registration/Info Clerk, Station ‘C’</td>
<td>11/17/99</td>
<td>06/30/00</td>
</tr>
</tbody>
</table>

It is recommended that the following non-merit employee(s) be approved for temporary employment. All personnel assigned will be elected on a temporary basis to be used as needed in accordance with District policies and salary schedules.
CONSENT AGENDA: BUSINESS AND ADMINISTRATION

RECOMMENDATION NO. 13  KCRW: CONSULTANT AGREEMENTS

It is further recommended that the Board of Trustees authorize agreements with the following consultants for KCRW for the period of December 1, 1999 through June 30, 2000.

SATINDER BISLA: For program services as guest host for music programs. Payable at varying rates for a total not to exceed $2,000.
GARTH WILSON dba Raw Material Design: For design/artwork services for fundraising as needed. Payable upon projects' completion and invoicing, for a total not to exceed $23,000.

Funding Source: KCRW donations

Comment: KCRW raises all operating and capital expenses of the station.

RECOMMENDATION NO. 14-A FACILITIES: LEASE AGREEMENT WITH ASSISTANCE LEAGUE OF SANTA MONICA

It is recommended that the Board of Trustees authorize the District to enter into agreement with the Assistance League of Santa Monica to lease approximately 1,800 square feet plus outdoor play area and parking for staff at the the former Assistance League child care facility at 1439 -15th Street as a location for SMC’s Children’s Center. The lease will be in the amount of $850 per month for a period of two years with the District having the option to extend the lease for eight additional years. After the first two years will be adjusted based on the District’s expenses to remodel the facility and the determination of the District’s need for the use of a second building.

Funding Source: CalWORKS Child Care Facility Grant, District Funds

Comment: The Board of Trustees had directed the administration to continue discussions with the Assistance League of Santa Monica about the possible lease of its facility. Prior to the closing of the Assistance League Child Care Center in July 1999, the site was licensed to serve 53 children in two buildings. SMC will be renting the two-classroom building and will review with the Assistance League the renovation work necessary for the College to also use the second building. Once that study is complete, an agreement will be prepared regarding the additional facility.

BOARD OF TRUSTEES
Santa Monica Community College District

Action
December 6, 1999

CONSENT AGENDA: BUSINESS AND ADMINISTRATION

- RECOMMENDATION NO. 14-B FACILITIES: EMERITUS COLLEGE LEASE AGREEMENT OPTION

It is recommended that the Board of Trustees authorize the District to exercise the five-year option on the agreement with the CITY OF SANTA MONICA for the lease of commercial space at 1433 2nd Street. The monthly lease effective December 1, 1999 is $5,534.80 for year one of the option with annual increases equal to CPI change, not to exceed four percent (4%) annually plus annual increases of the security deposit to equal one month’s rent.
The 2nd Street location has been a successful one for Emeritus College. The City of Santa Monica has asked the District to remodel the space to provide a more attractive sidewalk appearance to the facility and has offered a rent offset as an incentive. However, there have been some delays because of the Coastal Commission approval process. Once this is resolved, further action by the Board of Trustees will be recommended.

RECOMMENDATION NO. 14-C  FACILITIES: TERMINATION OF CONTRACT FOR TEMPORARY LIBRARY

It is recommended that the Board of Trustees ratify the District's termination of the Temporary Library Remodel project under General Conditions Section 15.2 of the contract, Termination for Convenience of the Owner, General Conditions and authorize payment to the contractor, EMMA CORPORATION, for work actually performed as of the effective date of the termination for convenience of the owner with a reasonable allowance for profit and overhead and reasonable termination expenses.

Funding Source: FEMA/District

Comment: Unforeseen project scheduling changes have made this termination necessary. The contractor shall not be entitled to profit and overhead on work which was not performed as of the effective date of the termination for convenience of the owner. The length of time for State administrative approvals for the Library Remodel and Addition project require the District to delay the conversion of the Library Village into temporary library space. The cost of the contract termination will be offset by the saving of making only one move of the Media Center.

CONSENT AGENDA: BUSINESS AND ADMINISTRATION

RECOMMENDATION NO. 15  COMMERCIAL WARRANT REGISTER

It is recommended that the Board of Trustees approve the Commercial Warrant register for the following period:

October 1 – October 31, 1999  4134 – 4154  $3,417,921.15

Comment: The detailed commercial warrant documents are on file in the Accounting Department.
RECOMMENDATION NO. 16  PAYROLL WARRANT REGISTER

It is recommended that the Board of Trustees approve the Payroll Warrant register for the following period:

October 1 – October 31, 1999  272-C – C2D-N  $5,517,774.54

Comment: The detailed payroll register documents are on file in the Accounting Department.

RECOMMENDATION NO. 17  PAYMENTS FROM AUXILIARY OPERATIONS

It is recommended that the following Auxiliary Operations payments be ratified. Payments are authorized upon delivery and acceptance of the items ordered, or performance of the service. All payments are made in accordance with Education Code requirements and allocated to approved budgets.

October 1 – October 31, 1999  68643 - 69380  $5,214,981

Comment: The detailed Auxiliary payment documents are on file in the Auxiliary Operations Office.

RECOMMENDATION NO. 18  DIRECT PAYMENTS

It is recommended that the following direct payments be ratified. Payments are authorized upon delivery and acceptance of the items ordered, or performance of the service. All payments are made in accordance with Education Code requirements and allocated to approved budgets. List on file in Business Office.

November 1 – November 30, 1999  D31503 – D31656  $20,885.26

RECOMMENDATION NO. 19-A  PURCHASING: AWARD OF PURCHASE ORDERS

It is recommended that the following purchase orders be approved and payment be authorized upon
delivery and acceptance of the items ordered. All orders are placed in accordance with Education Code requirements and allocated to approved budgets.

<table>
<thead>
<tr>
<th>Purchase Orders - FY 99/2000</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>A) P. O. 71395 - 71545</td>
<td>627,366.54</td>
</tr>
<tr>
<td>B) Telephone Orders</td>
<td>74,304.70</td>
</tr>
<tr>
<td>C) Change Orders</td>
<td>41,761.36</td>
</tr>
<tr>
<td>D) Auxiliary Orders</td>
<td>11,404.14</td>
</tr>
<tr>
<td>E) Auxiliary Change Orders</td>
<td>1,000.00</td>
</tr>
</tbody>
</table>

Comment: Lists are part of records on file in Purchasing Department

RECOMMENDATION NO. 19-B PURCHASING: AWARD OF BID FOR SCIENTIFIC EQUIPMENT AND SUPPLIES

It is recommended that the Board of Trustees award bid 99000-B3 for scientific equipment and supplies to PASCO SCIENTIFIC in the amount of $178,676.04.

Funding Source: State Grant for Science Equipment

Comment: Bids were solicited for this specialized equipment through newspaper advertisements and a mailing. Only one bid was received.

BOARD OF TRUSTEES
Santa Monica Community College District

Action
December 6, 1999

MAJOR ITEMS OF BUSINESS

RECOMMENDATION NO. 20 CSEA CHAPTER 36 INITIAL COLLECTIVE BARGAINING PROPOSAL, 2000-2003

It is recommended that the Board of Trustees acknowledge receipt of the California School Employees Association (CSEA), Chapter 36, initial 2000-2003 collective bargaining proposal, and schedule a public hearing and District response for the Board of Trustees meeting on January 10, 2000.

COMMENT: CSEA has requested to present the following items for contract negotiations:

1. Wages - Salary increases for all bargaining unit members.
2. Benefits - District paid medical, dental and vision benefits for all bargaining unit members.

MOTION MADE BY: Carole Currey
SECONDED BY: Annette Shamey

Public Comments
Margaret Rhodes
Fran Chandler

STUDENT ADVISORY: Aye
AYES: 6
NOES: 0
ABSENT: 1 (Katz)

<table>
<thead>
<tr>
<th>BOARD OF TRUSTEES</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Santa Monica Community College District</td>
<td>December 6, 1999</td>
</tr>
</tbody>
</table>

MAJOR ITEMS OF BUSINESS

RECOMMENDATION NO. 21 RESOLUTION REGARDING WORKERS’ COMPENSATION INSURANCE FOR VOLUNTEERS

WHEREAS, the Board of Trustees of the Santa Monica Community College District desires to provide Workers’ Compensation Insurance coverage for persons authorized by the Governing Board to perform volunteer services for the District, and

WHEREAS, the Legislature of the State of California has provided through recent legislation (Education Code Section 1019 and Labor Code Section 3364.5) authorization for the inclusion of such coverage in the District’s compensation insurance policy.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Santa Monica Community College District hereby adopts the policy that an unsalaried person authorized by the Board to perform volunteer service for the District shall be deemed to be an employee of the District for the purpose of Workers’ Compensation Insurance benefits provided for by law for any injury sustained by the volunteer while engaged in the services of the District under the direction and control of the Governing Board of the District.

Comment: A change in the law requires the District to take action to include volunteers in the District’s compensation insurance policy.

MOTION MADE BY: Annette Shamey
SECONDED BY: Pat Nichelson
STUDENT ADVISORY: Aye
It is recommended that the Board of Trustees approve an agreement with VICENTI, LLOYD AND STUTZMAN LLP for District auditing services for the fiscal year 1998-99. This agreement for services will cover the District's requirements for audits for the District's basic operations, grants, federal financial aid programs, and KCRW radio station for the Corporation for Public Broadcasting. The cost for audit services will be $55,500 plus expenses.

Funding Source: District and KCRW

Comment: The District has dealt with Vicenti, Lloyd and Stutzman on audit related issues in the past and the firm has extensive community college experience.

MOTION MADE BY: Carole Currey
SECONDED BY: Annette Shamey

Public Comments
Teri Bernstein

STUDENT ADVISORY: Aye

AYES: 6
NOES: 0
ABSENT: 1 (Katz)
RECOMMENDATION NO. 23-A  ELECTION OF CHAIR

It is recommended that the election be held for Chair of the Board of Trustees of the Santa Monica Community College District.

Nomination of Dorothy Ehrhart-Morrison

MOTION MADE BY: Annette Shamey
SECONDED BY: Nancy Cattell

Close Nominations

Election of Dorothy Ehrhart-Morrison as Chair

STUDENT ADVISORY: Aye
AYES: 6
NOES: 0
ABSENT: 1 (Katz)

RECOMMENDATION NO. 23-B  ELECTION OF VICE-CHAIR

It is recommended that the election be held for Vice-Chair of the Board of Trustees of the Santa Monica Community College District.

Nomination of Annette Shamey

MOTION MADE BY: Carole Currey
SECONDED BY: Herbert Roney

Close Nominations

Election of Annette Shamey as Chair

STUDENT ADVISORY: Aye
AYES: 6
NOES: 0
ABSENT: 1 (Katz)

RECOMMENDATION NO. 23-C  ELECTION OF SECRETARY, ASSISTANT SECRETARY AND RECORDING SECRETARY

It is recommended that Superintendent/President Piedad F. Robertson be elected Secretary to the Board of Trustees; Executive Vice-President, Business and Administration, Thomas J. Donner, be elected Assistant Secretary to the Board of Trustees; and Coordinator, District/Board of Trustees Office Lisa Rose, be elected Recording Secretary to the Board of Trustees.
Comment: In accordance with Board Policy 9220, the officers and auxiliary personnel of the Board of Trustees of the Santa Monica Community College District shall consist of a chair, vice-chair, secretary, assistant secretary and recording secretary.

MOTION MADE BY: Carole Currey  
SECONDED BY: Nancy Cattell  
STUDENT ADVISORY: Aye  
AYES: 6  
NOES: 0  
ABSENT: 1 (Katz)

INFORMATION ITEM D  SEATING OF THE BOARD OF TRUSTEES

The Board of Trustees will be seated alphabetically, with the Board Chair in the middle, the Vice-Chair to the left of the Chair, the Superintendent to the right of the Chair, and the Student Trustee in the designated Student Trustee position.

BOARD OF TRUSTEES  
Santa Monica Community College District  
Action  
December 6, 1999

MAJOR ITEMS OF BUSINESS

RECOMMENDATION NO. 24  AUTHORIZED SIGNATURE RESOLUTIONS

It is recommended that the Board of Trustees resolve that the Superintendent/President Piedad F. Robertson, Executive Vice-President, Business and Administration Thomas J. Donner, Vice-President, Human Resources Robert Sammis and Associate Vice-President, Business Services Cheryl Miller be authorized to sign warrants, orders for salary payment, notices of employment, contracts, and other documents as directed by the Board of Trustees.

It is further recommended that the attached "Certification of Signatures" be completed and filed with the County Superintendent of Schools. The signatures shall be considered valid for the period of December 6, 1999 through December 4, 2000.

MOTION MADE BY: Carole Currey  
SECONDED BY: Herbert Roney  
STUDENT ADVISORY: Aye
BOARD OF TRUSTEES
Santa Monica Community College District

Information
December 6, 1999

INFORMATION ITEM E 1999-2000 QUARTERLY BUDGET REPORT

GENERAL FUND BUDGET SUMMARY
(AS OF SEPTEMBER 30, 1999)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning Balance</td>
<td>$  4,498,714</td>
</tr>
<tr>
<td>Income</td>
<td>94,398,669</td>
</tr>
<tr>
<td>Total Funds Available</td>
<td>$98,897,383</td>
</tr>
</tbody>
</table>

Less: Expenses & Transfers                  | 97,243,614 |

Ending Balance                              | $  1,653,769 |

Comment: On a quarterly basis, Business Services provides to the Board of Trustees a complete set of financial statements for all funds along with the quarterly 311Q report required by the Chancellor's Office. The first quarter report does not reflect the Fall activities of the College and therefore is not significant in predicting annual figures.

INFORMATION ITEM F REVIEW OF DISTRICT INVESTMENTS

The attached statement shows the status of District investments as of September 30, 1999 and is presented for Board review. The report provides information required by California Government Code §53646. The investment portfolio is in compliance with District investment policy and will allow the District Trust Fund to meet expenditure requirements for the next six months. All investments are in government securities and high investment grade bonds and notes.
INFORMATION ITEM G        SUBMITTAL OF GRANTS

Title of Grant: 1999/00 Application for CalWORKs and TANF Funding
Granting Agency: California Community College Chancellor’s Office
Requested Funding: $725,967
Matching Funds N/A
Performance Period: July 1, 1999 – June 30, 2000
Summary: Funding provides CalWORKs program services for fiscal year 1999/2000 including work-study/child care for CalWORKs recipients. Funding also supports the program coordination, counseling and case management; curriculum redesign and job development activities.

Title of Grant: Careers in Child Care Project
Granting Agency: Department of Social Services
Requested Funding: $590,072
Matching Funds N/A
Performance Period: January, 1, 2000 – January 1, 2002
Summary: In partnership with Connections for Children, funding will be used to provide CalWORKs students with 24 units of instruction (child development, English and basic skills); job preparation workshops; case management services; and student job placement services (as associate teachers or teachers) in Child Development programs.
ADJOURNMENT

The meeting was adjourned in memory of Ralph Harding, husband of Theater Arts professor Janie Jones, and Alvin Knowles, friend of Santa Monica College.

There will be a Board of Trustees Retreat on January 7-8, 2000, at Shutters on the Beach, One Pico Boulevard, Santa Monica, California.

The next regular meeting of the Santa Monica Community College District Board of Trustees will be January 10, 2000 at 7 p.m. (5:00 p.m. if there is a closed session) the SMC Academy of Entertainment and Technology, 1660 Stewart Street, Santa Monica, California.