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SANTA MONICA COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES

SPECIAL MEETING

TUESDAY,
JUNE 17, 2014
4 p.m.

Santa Monica College Board Room
1900 Pico Boulevard
Business Building Room 117
Santa Monica, California

Written requests for disability-related modifications or accommodations, including for auxiliary aids or services that are needed in order to participate in the Board meeting are to be directed to the Office of the Superintendent/President as soon in advance of the meeting as possible.

SANTA MONICA COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING

TUESDAY, JUNE 17, 2014

The Santa Monica Community College District Board of Trustees will hold a Special Meeting on Tuesday, June 17, 2014 at 4 p.m. at Santa Monica College Board Room (Business Building Room 117), 1900 Pico Boulevard, Santa Monica, California.

I. ORGANIZATIONAL FUNCTIONS

A Call to Order – 4 p.m.

Roll Call

Dr. Susan Aminoff, Chair

Rob Rader, Vice-Chair

Dr. Nancy Greenstein

Dr. Louise Jaffe

Dr. Margaret Quiñones-Perez

Barry Snell

Dr. Andrew Walzer

Daniel Kolko, Student Trustee

II. PUBLIC COMMENTS

Members of the public may address the Board of Trustees by oral presentation pursuant to Board policy, concerning items of business on this agenda.

III. MAJOR ITEMS OF BUSINESS

#1 Ratification of Collective Bargaining Agreement with SMC Faculty Association 3

IV. ADJOURNMENT

The next regular meeting of the Santa Monica Community College District Board of Trustees will be **Tuesday, July 1, 2014** at 7 p.m. (5:30 p.m. if there is a closed session) in the Santa Monica College Board Room (Business Building Room 117), 1900 Pico Boulevard, Santa Monica, California.

BOARD OF TRUSTEES	ACTION
SANTA MONICA COMMUNITY COLLEGE DISTRICT	June 17, 2014

MAJOR ITEMS OF BUSINESS

RECOMMENDATION NO. 1

SUBJECT: **RATIFICATION OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SMCCD AND THE SMC FACULTY ASSOCIATION**

SUBMITTED BY: Superintendent/President

REQUESTED ACTION A: It is recommended that the Board of Trustees ratify the collective bargaining agreement with the Santa Monica College Faculty Association for a term beginning on August 20, 2013 and ending on August 22, 2016.

The major provisions of the agreement include:

Across-the-Board Increases

For the academic year 2013-2014, all salary schedules shall be increased by 2.7%.

For the academic year 2014-2015, all salary schedules shall be increased by an amount equal to the State Adopted COLA or 2.3%, whichever is greater.

For the academic year 2015-2016, all salary schedules shall be increased by an amount equal to the State Adopted COLA or 2.2%, whichever is greater.

New Half Step Increases (Each Half-Step Costs Approximately \$200,000)

For the academic year 2013-14, salary schedule A-1 shall include an additional increase to step 21. The amounts in step 21 shall be adjusted to make the increment between step 21 and 20 equal to the increment between steps 20 and 19.

For the academic year 2014-15, salary schedule A-1 shall include an additional step 22. The amounts in step 22 shall be equal to half the increment between Step 20 and 21.

For the academic year 2015-16, salary schedule A-1 shall include an additional increase to step 22. The amounts in step 22 shall be adjusted to make the increment between step 22 and 21 equal to the increment between steps 20 and 21.

The agreement also includes compensation for additional office hours for load-factor 1 faculty in the 2014-15 and 2015-16 academic years; compensation for office hours for non-load factor 1 faculty in the 2015-16 academic year; and compensation adjustments for department chairs and some coaches.

Estimated Cost Impact of SMCFA Contract for Fiscal Years 2013-2014 (2.7%), 2014-2015 (2.3%), 2015-2016 (2.2%)* Salary, Stipend, Parity and Office Hours Increase			
	2013-2014	2014-2015	2015-2016
Salaries	\$ 1,918,605	\$ 1,896,157	\$ 2,200,116
Retirement	\$ 119,487	\$ 127,882	\$ 155,996
Medicare	\$ 27,820	\$ 27,494	\$ 31,902
SUI	\$ 959	\$ 948	\$ 1,100
Workers Comp	\$ 27,436	\$ 27,115	\$ 31,462
Total Projected Cost:	\$ 2,094,307	\$ 2,079,596	\$ 2,420,576
*Does not include increase on 2015-2016 hiring.			

The agreement is on the District’s website at:
http://www.smc.edu/ACG/Documents/Board%20of%20Trustees%20Meetings/Board_of_Trustees_Meetings/2014/FA%20Contract%20061314.pdf

- MOTION MADE BY:
- SECONDED BY:
- STUDENT ADVISORY:
- AYES:
- NOES: