MINUTES

SANTA MONICA COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES RETREAT

JULY 16-17, 2004

The Santa Monica Community College District Board of Trustees held a Retreat on Friday, July 16, 2004 in Business Building Room 111, Santa Monica College, 1900 Pico Boulevard, Santa Monica, and Saturday, July 17, 2004, (closed session only), at the SMC Administration Building, 2714 Pico Boulevard, Santa Monica, California.

Friday, July 16, 2004

I. ORGANIZATIONAL FUNCTIONS
   A  Call to Order – 9:31 a.m.
   B  Roll Call

   Dr. Margaret Quiñones, Chair - Present
   Carole Currey, Vice-Chair - Present
   Dr. Dorothy Ehrhart-Morrison - Present
   Dr. Nancy Greenstein - Present
   Graham Pope – Present (arrived at 9:50 a.m.)
   Herbert Roney - Present
   Annette Shamey - Present
   Dina Cervantes, Student Trustee – Present (arrived at 9:51 a.m.)

II. PRESENTATIONS AND DISCUSSION
    No action was taken

    • Superintendent’s Annual Report, 2003-04
    • Accreditation Report
    • Master Plan for Education

III. CLOSED SESSION – 12:30 p.m.
    • Collective Bargaining, pursuant to Government Code Section 54957.6

IV. ADJOURNMENT – 2:59 p.m.

Saturday, July 17, 2004

I. ORGANIZATIONAL FUNCTIONS
   A  Call to Order – 9 a.m.
   B  Roll Call

   Dr. Margaret Quiñones, Chair - Present
   Carole Currey, Vice-Chair - Present
   Dr. Dorothy Ehrhart-Morrison - Present
   Dr. Nancy Greenstein - Present
   Graham Pope – Present
   Herbert Roney - Present
   Annette Shamey - Present
II. **CLOSED SESSION**

- Public Employee – Evaluation, pursuant to Government Code Section 54957
  
  *Evaluation of the Superintendent/President*

**Action taken in Closed Session**

The Board of Trustees met in closed session for the purpose of conducting the evaluation of the Superintendent/President. Following the evaluation, the Board approved the following amendments to the agreement between the Santa Monica Community College District and Piedad F. Robertson, Superintendent/President, effective January 1, 2005:

**Extension of Contract**
The District hereby renews the Superintendent’s contract for a period of four (4) years, beginning on the first day of January, 2005, and terminating on the 31st day of December, 2008.

**Compensation**
The current contract provides for a deferred compensation plan with a base of $50,000 and up to seven annual payments of $25,000 each June, starting June 30, 2001 (Board action 7/15/2000). There are three annual payments of $25,000 each yet to be paid.

In lieu of these deferred compensation payments, it is recommended that the $25,000 be paid as regular compensation. Therefore, the 2004-05 annual salary of the Superintendent/President shall be increased by $25,000 in lieu of the annual deferred compensation, effective for three years (2004-05, 2005-06, and 2006-07). The revised annual salary shall be $203,846. Future deferred compensation payments will be discontinued.

The Board of Trustees, at its option, may extend this agreement and increase the Superintendent’s salary beyond the three years detailed above at the sole discretion of the Board.

MOTION MADE BY: Herbert Roney  
SECONDED BY: Annette Shamey  
AYES: 5  
NOES: 0  
ABSTAIN: 1 (Greenstein)  
ABSENT: 1 (Pope)

III. **ADJOURNMENT** - 2:35 p.m.

The next regular meeting of the Santa Monica Community College District Board of Trustees will be Monday, August 2, 2004 at 7 p.m. (5:30 p.m. if there is a closed session) in the Santa Monica College Board Room (Business Building Room 117), 1900 Pico Boulevard, Santa Monica, California.