College-wide Benefits Committee
Minutes of the Meeting
December 10, 2012

I. Call to Order
The meeting was called to order at 1:35pm.

II. Committee Members
Present
Fran Chandler, Co-Chair
Marcia Wade, Co-Chair

Anna Rojas
Al Vasquez
Dennis Frisch
Linda Sinclair
Sherri Lee-Lewis
Willis Barton

Guest
Roberto Villanueva

Assistants
Laurie Heyman, HR AA-III-Confidential
Vanna Ratnaransy, HR Analyst, Leaves & Benefits

III. Review and Approval of the Minutes From Prior Meetings
1. Minutes for the meeting of October 30, 2012
   Motion to approve made by: Linda Sinclair
   Seconded by: Sherri Lee-Lewis
   Vote: Aye: 6
         No: 0
         Abstain: 3

2. Minutes for the meeting of October 09, 2012
   Motion to approve made by: Al Vasquez
   Seconded by: Willis Barton
   Vote: Aye: 8
         No: 0
         Abstain: 1
IV. **Old Business**

1. Discussion of dental insurance information as presented by Alliant Insurance on Sept. 13, 2012.
   a. Attach to Minutes: ASCIP Delta Dental Enhanced PPO Program effective Jan. 01, 2012
   b. Committee voiced concern over how many dentists were in the PPO program as compared to those in the current Premier program. See attachment for additional information on this concern.
   c. Concern voiced about future rate of increases.
   d. Committee’s goal to recommend benefits’/vendors by end of Spring Semester 2014.

2. Discussion of vision insurance information as presented by Alliant Insurance on Sept. 13, 2012.
   a. Increase in frame allowance? Lens allowance?

V. **New Business**

1. Vanna Ratnaransy announced her upcoming separation from the District, scheduled for early to mid January. Committee expressed congratulations and thanks for her professionalism and responsiveness to Committee’s needs.

2. Request from Benefits Team for future benefits related programs to be administratively feasible.

3. Feb. 28, 2013 Agenda:
   a. Life Insurance
   b. PT Faculty disability insurance

VI. **Next Meeting**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
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<tbody>
<tr>
<td>Feb 28, 2013</td>
<td>1:30pm – 3:00pm</td>
<td>BUS 111</td>
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<tr>
<td>Mar 14, 2013</td>
<td>1:30pm – 3:00pm</td>
<td>BUS 111</td>
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<td>April 25, 2013</td>
<td>1:30pm – 3:00pm</td>
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<td>May 09, 2013</td>
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<td>May 30, 2013</td>
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<tr>
<td>June 13, 2013</td>
<td>1:30pm – 3:00pm</td>
<td>BUS 111</td>
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VII. **Adjournment**

Motion to adjourn

Moved: Marcy Wade
Second: Al Vasquez

Meeting adjourned at 2:50pm