**POSITION**

Full-Time/Tenure Track

**DUTIES**

Teach English composition skills primarily to students who assess at early high school levels and who have AA degree, university transfer, and career certification goals. The teaching load for this position will be comprised of at least 60 percent teaching load in developmental composition and 20 to 40 percent teaching load in transfer-level composition (freshman writing). Other duties will include collaboration with fellow faculty to develop and assess course materials and classroom strategies for students’ success and persistence toward academic and career goals; contribution to ongoing curriculum review and revision to increase coherence and coordination among developmental and transfer writing courses; active engagement in campus basic skills initiatives; participation in the continuing development of instructional support strategies, including tutoring and supplemental instruction; participation in staff professional development programs and efforts, as well as college, departmental, and faculty organization activities.

**MINIMUM QUALIFICATIONS**

Master’s in English, literature, comparative literature, or composition; OR Bachelor’s in any of the above AND Master’s in linguistics, TESL speech, education with a specialization in reading, creative writing, or journalism; OR The equivalent* OR Possession of an appropriate valid California Community College Credential authorizing service in the specified subject area(s).

**PREFERRED QUALIFICATIONS**

Expertise in and demonstrated knowledge of composition theory; proven excellence in teaching and demonstrated ability to motivate students toward higher levels of achievement; experience in developing, assessing, and coordinating curriculum that facilitates English writing and critical thinking skill development of students assessing below college level; experience in developing student-centered, technology-related teaching strategies; evidence of sensitivity to understanding of the socio-economic, academic, cultural, and ethnic diversity with the community college student population, including students with physical and/or learning disabilities as these factors relate to differences in learning styles.

*The Santa Monica Community College District, in its desire to select outstanding faculty members from the largest possible pool of qualified applicants, recognizes the fact that candidates may attain expertise in a discipline through a variety of means. Certain combinations of education, experience and other accomplishments in the field may be judged by the District as equal to the stated minimum qualifications for this position. Candidates who feel they possess such equivalent qualifications are encouraged to apply and provide appropriate documentation of their qualifications.

**INFORMATION/BENEFITS**

- The Academic work calendar is 10 months
- 10 paid ill days each academic year
- Fully paid medical, dental and vision care coverage for the employee and dependents
- $50,000 Life insurance for employee
- STRS (State Teachers Retirement System)

**COMPENSATION**

Salary: $45,331 - $107,490 (based upon academic preparation and teaching experience)

**CONDITIONS OF EMPLOYMENT**

Appointment subject to verification of official transcripts, current or previous employment, tuberculosis exam, and fingerprint clearance. Selected candidate must provide identification and work authorization.

**APPLICATION PROCESS AND REQUIRED MATERIALS**

- A completed District application
- A cover letter which outlines education and experience relevant to the duties and responsibilities of the position
- A detailed resume of professional experience or placement file (If the placement file from graduate institution contains three (3) letters of reference which are less than three (3) years old, further letters of reference are not necessary)
- Three (3) letters from persons having first-hand knowledge of the candidate’s professional qualifications, character, etc.; Copies of transcripts (need not be official).
- Equal Opportunity Survey – optional

All applications and materials must be received by:

**APPLICATION ADDRESS**

**Request a district application:**
(310) 434-4336 (24 hr. employment information), or visit the website at www.smc.edu.

**Submit district application and materials:**
Office of Human Resources
Santa Monica Community College District
1900 Pico Boulevard
Santa Monica, California 90405

**If applying in person, submit application and materials to:**
Office of Human Resources
Santa Monica Community College District
2714 Pico Boulevard, Suite 210
Santa Monica, California 90405

The Santa Monica Community College District will not accept FAXED applications and will not fax applications to applicants. Resumes will not be accepted in lieu of the district application. E-Mail letters of reference will not be accepted.

Please note: It is the applicant’s responsibility to ensure that all application materials are received on or before the closing date.

All materials included in your application are considered for this position only (all materials may be photocopied). The district application and all supporting documentation including original documentation and any photocopies become the sole property of the Santa Monica Community College District and are not returned.

**MAY 11, 2010.**
SELECTION PROCESS

The selection process shall include the following steps:

(a) A screening/evaluation committee will review application materials to determine minimum qualifications for the position are met;
(b) A pool of qualifying candidates will be invited to an initial interview with the selection committee at the Santa Monica Community College District’s main campus or one of its satellite campuses;
(c) Upon completion of initial interview process, the selection committee will recommend candidates for final interview with the Superintendent/President who will recommend a candidate for appointment by the Board of Trustees beginning August 2010.

Applicants will be notified by letter of their status as the committee progresses through the hiring process. Candidates who are selected for a final interview with the Superintendent/President should not expect official notification of the status of candidacy until the Board of Trustees has acted upon the Superintendent/President’s recommendation.

All travel costs related to an initial interview will be borne by the candidate. Only ½ of the airfare cost to the Superintendent/President’s interview will be borne by the college.

Accommodation: Candidates with legally defined disabilities may request reasonable accommodation in the interview and the selection process by notifying the Office of Human Resources by the deadline date. Candidates may be required to supply documentation supporting the need for the accommodation when the request is made.

For Santa Monica Community College Campuses & Program Sites please go to the website below: http://www.smc.edu/campusmap/default.htm

For Airport, Hotel and traveling information please go to the Santa Monica Convention and Visitor Bureau website below: http://www.santamonica.com

OUR VISION, MISSION & GOALS

Santa Monica College:
Changing Lives Through Excellence In Education

Santa Monica College strives to create a learning environment that both challenges students and supports them in achieving their educational goals. Students learn to contribute to the global community as they develop an understanding of their personal relationship to the world’s social, cultural, political, economic, technological, and natural environments.

To fulfill this mission, the College provides open and affordable access to high quality associate degree and certificate of achievement programs. These programs prepare students for successful careers, develop college-level skills, enable transfer to universities, and foster a personal commitment to lifelong learning.

Santa Monica College serves the world's diverse communities by offering educational opportunities which embrace the exchange of ideas in an open, caring community of learners and which recognize the critical importance of each individual's contribution to the achievement of the college's vision.

Santa Monica College will be a leader and innovator in student learning and achievement. Santa Monica College will prepare and empower students to excel in their academic and professional pursuits or lifelong success in an evolving global environment.

As a community committed to open inquiry that encourages dialog and the free exchange of ideas, Santa Monica College will serve as a model for students in the practice of its core values: intellectual inquiry, research-based planning and evaluation, democratic processes, communication and collegiality, global awareness, and sustainability.

Santa Monica College students will:
- Acquire the self-confidence and self-discipline to pursue their intellectual curiosities with integrity in both their personal and professional lives;
- Obtain the knowledge and skills necessary to access, evaluate, and interpret ideas, images, and information critically in order to communicate effectively, reach conclusions, and solve problems;
- Respect the inter-relatedness of the global human environment, engage with diverse peoples, acknowledge the significance of their daily actions relative to broader issues and events;
- Assume responsibility for their own impact on the earth by living a sustainable and ethical life style.

THE DISTRICT

The Santa Monica Community College District is a 37+ acre campus with 5 satellite locations situated in the city of Santa Monica, which is located in the western part of Los Angeles County. The college provides excellent academic and vocational programs and counseling services to an ethnically diverse student population of approximately 32,000.

The Santa Monica Community College District has an annual budget of $120 million, and a total of approximately 1800 employees.

Board of Trustees
Judge David Finkel (Ret.), Chair
Dr. Andrew Walzer, Vice Chair
Dr. Susan Aminoff
Dr. Nancy Greenstein
Louise Jaffe
Dr. Margaret Quiñones-Perez
Rob Rader

Dr. Chui Tsang, Superintendent/President

Santa Monica Community College District

POSITION ANNOUNCEMENT

Full-Time/Tenure Track

ENGLISH INSTRUCTOR

DEVELOPMENTAL/TRANSFER COMPOSITION

$45,331 - $107,490

Application Deadline

May 11, 2010

Equal Opportunity, Title IX, Employer of the Disabled

04/19/2010