DPAC – HR Planning Subcommittee  
October 7, 2008 – 1:30 – 3:00 p.m.  
Location: Library 193

Agenda

1. Introduction of new members

2. Review and Approval of July 8 and September 9, 2008 Minutes

3. Election of Co-chair

4. Guest: Albert Vasquez, Director of Police and Safety Services (Chief of Police)

5. Review of DPAC-HR subcommittee mission statement:

The Human Resources Planning Subcommittee shall:

- Make recommendations on human resources matters to the District Planning and Advisory Council that are consistent with the college’s mission and goals.
- Review data and practices as they relate to staffing needs, recruitment, hiring, and retention of employees so to inform human resources planning.
- Monitor trends in equity and diversity in order to include findings in human resources discussions.
- Review mandated training requirements and their delivery and effectiveness.
- Make recommendations for additional internal training and/or orientation programs.
- Support the goal to infuse Student Learning Outcomes throughout Santa Monica College.

6. Review of AR 3120

7. September 11 Conference re: Model EEO Plan & Availability Data

8. Classified Training Opportunities – DPAC Resolution

9. 2008-09 Meeting Schedule

   September 9
   October 7
   November 11
   December 9
   January 13
   February 10
   March 10
   April 21 (3rd Tuesday)
   May 12

10. New Business

13. Adjournment