A meeting of the Santa Monica Community College District Planning and Advisory Council (DPAC) is scheduled to be held on Wednesday, April 26, 2006 at 3 p.m. at Santa Monica College, Drescher Hall Room 300-E (the Loft), 1900 Pico Boulevard, Santa Monica, California.

I. Call to Order

II. Members

Randal Lawson, Administration, Chair Designee
Jeff Shimizu, Administration Representative
Katharine Muller, Management Association President
Teresita Rodriguez, Management Association Representative
Richard Tahvildaran-Jesswein, Academic Senate President, Vice-Chair
Lesley Kawaguchi, Academic Senate Representative
Lantz Simpson, Faculty Association President
Ken Mason, Faculty Association representative

Classified Senate President, or designee
Classified Senate Representative

Bernie Rosenloecher, CSEA President
Leroy Lauer, CSEA Representative

Sadia Afolabi Associated Students President
Jonathan Michaeli, Associated Students Representative

III. Review of Minutes: March 29, 2006

IV. Reports

A. Planning Subcommittees

- Budget Planning: Reagan Romali/Mitra Moassessi, Co-Chairs
- College Services Planning: Robert Adams, Co-Chair
- Facilities Planning: Dianne Berman, Co-Chair
- Human Resources Planning: Sherri Lee-Lewis, Co-Chair
- Technology Planning: Jocelyn Chong/Alan Buckley, Co-Chairs

B. Academic Senate Joint Committees

- Curriculum: David Zehr, Chair
- Program Review: Patricia Burson, Chair
- Student Affairs: Esau Tovar, Chair
V. Agenda

Public Comments - None

Individuals may address the District Planning and Advisory Council (DPAC) regarding an item on the agenda by submitting an information card with name and topic on which comment is to be made. The Chair reserves the right to limit the time for each speaker.

A. Superintendent/President’s response to previous DPAC recommendations

B. 2005-06 Master Plan for Education: Status of Institutional Objectives 18-24 - Community of Mutual Respect

OBJECTIVE 18: To collaborate with the appropriate constituencies to develop a more extensive orientation process for newly hired classified employees. (Human Resources) Human Resources

OBJECTIVE 19: To complete review of health benefit options (including those for retirees) by the Health Benefits Committee and make a final recommendation on the option(s) which provide the most comprehensive benefits at a reasonable cost. (Human Resources) Health Benefits Committee, Budget Committee

OBJECTIVE 20: To work with the Personnel Commission, CSEA, employees, and managers to facilitate District implementation of the Hay Classification Study upon its completion. Human Resources

OBJECTIVE 21: To provide mandated training on sexual harassment to all managers, supervisors, coordinators, and department chairs prior to the January 1, 2006 deadline. Human Resources

OBJECTIVE 22: To complete district negotiations with the Faculty Association and CSEA and, upon approval of the resulting contracts by the Board of Trustees, to provide comprehensive training on the new contracts to all managers, coordinators, and department chairs. Human Resources

OBJECTIVE 23: To explore the possibility of a plan for SMC employees to enroll in college courses offered outside their work hours at no or minimal cost. (Human Resources) **Academic Excellence Budget

OBJECTIVE 24: To develop and implement a diversity hiring plan, as proposed by the Chancellor’s Office, in collaboration with the appropriate constituencies. **Student Success Human Resources

C. Budget Scenarios

D. Recommendation from Budget Planning Subcommittee regarding filling of classified positions:

The Budget Committee recommends that, where applicable, the work being assigned to overtime/provisional/temporary/consultants be assigned to full time classified employees and that classified positions currently unfilled be a priority in the hiring process.

VI. Adjournment

DPAC Meetings schedule, through June 2006:
VI. Council of Presidents Meeting
The Council of Presidents will meet to set the agenda for the May 10, 2006 DPAC meeting.