

Santa Monica College
Collegewide Benefits Committee
Minutes of the Meeting
May 10, 2007

Present

Pat Brown, Co-Chair
Sandi Burnett, Co-Chair
Martin Goldstein
Hazel Peters
Jeanette Goolsby
Anna Rojas
Mimi Vaval

Absent

Lenore Banders
Marvin Martinez
Mitra Moassessi

Assistants

Letty Kilian, Staff Assistant

Co-chair Sandi Burnett called the meeting to order at 9:45 a.m. without quorum.

Approval of March 29, 2007 via Email

Not enough members responded to the email, therefore, the Minutes were approved by consensus at the meeting on May 10, 2007.

Reports and Discussion

Third Party Administration - Los Angeles and Culver City Unified School Districts are both with CalPERS and LACOE; neither one has a TPA. Both districts handle COBRA for dental and vision by Delta and VSP notifying the member.

The Committee discussed asking Purchasing Director Keith Webster to create a proposal for a TPA which would include enhancing the Committee's website.

Concern was expressed that there is opposition by District entities to contract out jobs that can be handled in-house. The Committee Co-chairs will contact the college's website designers about enhancing the current Committee's website.

Dependent Audit Letter Review - One hundred and fifty letters were mailed to the non-responders of the benefits audit. Discussion centered on how to quantify the savings resulting from the audit. The Committee will seek to have research to show the effect of the audit on costs from 2006, prior to the Benefit Audit, and compare that with costs and/or the number of enrolled dependents for 2008, after the audit.

Classified Staff Retirement Workshop - Mimi Vaval reported that the workshop was well attended and very informative.

FACCC Meeting Report - Co-chair Sandi Burnett reported that Susan Aminoff led a presentation at the past FACCC retirement workshop on the social and emotional aspects of approaching and coping with

retirement. Co-Chair Pat Brown will ask the Staff Development Committee to consider asking Susan Aminoff to give the same presentation on Flex Day in March 2008.

457 Workshop - Co-chair Pat Brown will contact STRS about having a 457 workshop.

Flex Accounts - Mimi Vaval will speak with Payroll Supervisor Ian Fraser about setting up a code for employees to use pre-taxed dollars to purchase additional coverage for their families. Apparently, this can be done through a "flex account" but it can also be set up as a payroll function. American Fidelity does not authorize paying for health insurance premiums as a legitimate charge.

Co-chair Burnett reported that American Fidelity's list of legitimate reimbursable expenses was considerably restrictive when compared with UCLA's flexible spending account with SHPS Inc. SHPS Inc. and American Fidelity both follow the same tax code yet SHPS Inc. list for items reimbursed is more extensive than American Fidelity's. Mimi Vaval will set up a meeting with Co-chairs Pat Brown and Sandi Burnett to meet with an American Fidelity representative.

Agenda for Next Meeting

- Flex Account
- Pre Tax Dollars for Premium
- 457 Workshop
- Benefit Audit Update
- TPA
- Delta, COBRA, VSP
- Summer Meeting Schedule

Adjournment: 10:50 a.m.

The next meeting of the Collegewide Benefits Committee will be held on Thursday, June 7, 2007 from 9:30 - 11:00 a.m. in the **Library Curriculum Development Room.**