

Santa Monica College  
Collegewide Benefits Committee  
Minutes of the Meeting  
July 5, 2007

Present

Pat Brown, Co-Chair  
Sandi Burnett, Co-Chair  
Lenore Banders  
Martin Goldstein  
Jeanette Goolsby  
Anna Rojas

Absent

Marvin Martinez  
Mitra Moassessi  
Hazel Peters  
Mimi Vaval

Assistants

Letty Kilian, Staff Assistant

Co-chair Sandi Burnett called the meeting to order at 10:48 a.m. without quorum.

Approval of May 10, 2007 via Email

The May 10, 2007 Minutes were approved via email.

Reports and Discussion

**Benefit Audit Update** - The Benefit Audit list of who has not complied was made available to Co-chairs Brown and Burnett. Co-chair Brown will contact the two administrators who have not complied. There are still over 40 classified employees who have not responded to the audit. Committee member Mitra Moassessi and Co-chair Burnett have contacted over 30 faculty members, approximately 13 have not complied and have given no particular reason for not doing so. Co-chair Burnett has not yet been able to contact CSEA President Bernie Rosenloecher have him follow up with the classified. Five letters over the course of the past year have been mailed to non-responders notifying them that dependents who remain unverified stand to lose their health benefits.

**Flex Accounts** - No report was available.

**457 STRS Trustee Agenda Item** - No report was available.

**Website** - The new college website committee plans to include the Benefits Committee in the new college website design.

**COBRA for Delta and VSP** - No report was available.

**Pre-Tax Dollars for Insurance Premiums** - Currently, some adjunct faculty qualify for health benefits through Kaiser and they can pay for additional coverage for their spouse and family. Adjunct faculty will be able to use pre-taxed dollars to purchase additional coverage for their families. Committee member Martin Goldstein will advertise this service to adjunct faculty in *The Faculty Association Bulletin* (FAB) once it is implemented.

**PERS 2008 Rates** - The CalPERS rates for 2007 increased over 12%, but for 2008 the PPO rate is only going up 4.15%; the HMO plan rates will go down 1.6%. Overall, PERS reported a 6.8% raise in rates.

**Consultant and RFP for Fall** - The Committee will reconsider this item in the middle of October.

Agenda for Next Meeting

- RFP for January 2008
- Summary Report 2006-2007
- Procedure for Approval of Minutes

Adjournment: 11:50 a.m.

The next meeting of the Collegewide Benefits Committee will be held on Thursday, September 6, 2007 from 9:30 - 11:00 a.m. in the **Library Conference Room**.