

Santa Monica College
Collegewide Benefits
Minutes of the Meeting
February 15, 2007

Present

Pat Brown, Co-Chair
Sandi Burnett, Co-Chair
Lenore Banders
Martin Goldstein
Jeanette Goolsby
Mitra Moassessi
Hazel Peters
Anna Rojas

Absent

Marvin Martinez

Assistants

Letty Kilian, Staff Assistant
Mimi Vaval, Resource Staff Assistant

Co-chair Sandi Burnett called the meeting to order at 9:35 a.m. without quorum.
Quorum - 9:40 a.m.

Approval of Minutes via Email

Minutes for the November 30 and December 14, 2006 meetings were approved by consensus via e-mail.

Approval of Minutes

Consensus Approval of January 18, 2007

Reports and Discussion

GASB 45 Leadership Forum - The Committee reviewed the notes of the Leadership forum and approved their content.

The Retiree Healthcare Report provided to the Committee Co-chairs by Jeanette Vincent of Labor Research Partners was not, **as originally stated**, a survey of the benefits package of each individual district but, rather, each district's response to GASB 45.

Benefits Audit Update - No report was available.

Third Party Administration - No report was available.

Health Benefits Fair - The following vendors have been invited and are expected to attend: CalSTRS
American Fidelity, American Express, Franklin Templeton, AXA Equitable Life Insurance, Driver Alliant, and a representative from TIAA-CREF. Massage treatment specialists will also be present provided by Driver Alliant.

The Health Benefits Fair subcommittee will meet to discuss the logistics of the Fair. The PDC suggested that the Benefits Committee consider having the American Red Cross to do general screenings and be available for health-related questions.

Timeline for a new RFP - There was some discussion on whether the Committee should consider a timeline for an RFP for a new medical plan. The Committee's goal to save a million dollars in health

benefits was not met last year. There was discussion about whether significant savings could be accomplished given the current insurance climate. Discussion will be needed in the Fall as to whether an RFP should be pursued for 2009. Several political trends may influence the future climate.

Human Resources Coordination of TB Tests - In past years, the Health Office had provided TB tests and physical exams to full-time employees, and sent out reminders of TB testing every four years. This service was taken over by Human Resources; however, this requirement has not been enforced. Co-chair Pat Brown will look into this and report back to the Committee.

Other Information - Co-chair Sandi Burnett provided the Committee with a copy of a CalPERS Circular Letter that addresses pre-funding OPEB liabilities through the CalPERS OPEB Pre-funding Trust. Co-chairs Burnett and Brown, and member Mitra Moassessi plan to attend one of the informational meetings.

A pre-retirement benefits workshop is scheduled for March 22, 11:15 **for faculty**.

Agenda for Next Meeting

- Pre-Retirement Benefits Workshop
- Human Resources Coordination with Health Office
- Health Benefits Fair Update
- CalPERS Meeting Report
- PERS Website Presentation

Adjournment: 10:40 a.m.

The next regular meeting of the Collegewide Benefits Committee will be held on Thursday, March 1, 2007 from 9:30 - 11:00 a.m. in the Library Conference Room (2nd floor).