

Santa Monica College
Collegewide Benefits
Minutes of the Meeting
April 20, 2006

Present

Pat Brown, Co-Chair
Sandi Burnett, Co-Chair
Lenore Banders
Al DeSalles
Peter Geltner
Jeanette Goolsby
Marvin Martinez
Mitra Moassessi
Anna Rojas

Guests

Anne Clifford
Teri Gaulke
Peggy Rhoads
Bernie Rosenloecher

Assistants

Letty Kilian, Staff Assistant
Mimi Vaval, Resource Staff Assistant

Co-chair Sandi Burnett called the meeting to order at 9:35 a.m. and moved to Old Business on the agenda - the RFP progress presented by Anne Clifford.

Reports and Discussions

RFP Progress

Consultant Anne Clifford presented the proposed Medicare Supplement program stating that the Blue Cross proposal would result in a 40% increase for the retirees; there would be a decrease in the level of benefits, as well. The rates that Blue Cross quoted were based on demographics: gender, age, and zip code. It was also noted that many private industry retiree health benefits are decreasing, and that the dramatically high quote may reflect that trend. It is expected that Aetna and Health Net will provide quotes in mid-May. PacificCare will not provide a quote to groups who are currently in CalPERS.

After having reviewed the Workload Summary of the Benefits Office prepared by Gregory Brookins, it is Anne Clifford's recommendation that the Committee consider a TPA (third party administration) to assist with the administration of benefits at the college. The Committee will discuss this issue during the Leadership Forum on May 4th.

The need for a method to ensure correct enrollment of dependents was discussed. The previous recommendation by the Committee to have an audit to verify authenticity of dependent eligibility was not accepted by the District. The Committee will discuss this at the Leadership Forum on May 4th.

April 4, 2006 Minutes (As amended)

Blue Cross Response to RFP

Consultant Anne Clifford distributed the Blue Cross PPO and HMO Comparison Summary to the Committee. The rates include the costs of \$9/per

person per month and 3% of the premium for the administration of the medical benefits and commission.

Unanimously approved as amended.

Retirement Benefits Workshop for Classified

A Retirement Benefits Workshop for classified staff is scheduled for Friday, April 28, 2006 from 12 noon - 1 p.m. in Business 111 (B-111).

Meeting with Dr. Tsang and Tom Donner

Co-chairs Brown and Burnett reported on having a good meeting with Superintendent

Dr. Tsang and Tom Donner explaining that the Committee is in the closing stages of the decision-making timeline to stay or leave CALPers. The possibility of saving \$2 million if we moved from PERSCare to PERSChoice was of interest to Dr. Tsang. He requested that he be kept informed on the RFP progress.

Benefits Committee and Leadership Forum

The following items will be discussed at the Leadership Forum scheduled for May 4th.

- RFP Response
- Health Benefits Audit
- Summary of the work of the Committee
- Third Party Administration recommendation
- Brain storming ideas

The leaders from administration, CSEA and the Faculty Association who will attend are to receive the Agenda in advance.

Adjournment: 10:35 a.m.

The next meeting of the Collegewide Benefits Committee will be held on Thursday, May 4, 2006 from **9:00 a.m. - 11 a.m.** in the Library Conference Room (2nd floor).