

Santa Monica College
Collegewide Benefits
Minutes of the Meeting
May 18, 2005

Present

Pat Brown, Co-Chair
Sandi Burnett, Co-Chair
Lenore Banders
Al DeSalles
Peter Geltner
John Gonzalez
Jeanette Goolsby
Mitra Moassessi

Guests

John Yoder
Peggy Shannon

Absent

Ana Rojas

Assistants

Letty Kilian, Staff Assistant
Mimi Vaval, Resource Staff Assistant

Co-Chair Patricia Brown called the meeting to order at 2:31 p.m. and asked the Committee to review the May 11, 2005 minutes.

May 11 2005 Minutes (As amended)

Motion was made by Peter Geltner and seconded by Jeanette Goolsby to approve the minutes of May 11, 2005 as follows:

Co-Chairs Report on Meeting with the

Superintendent - Co-Chairs Pat Brown and Sandi Burnett reported that Interim Superintendent Tom Donner contacted consultant Anne Clifford of Fickewirth & Associates and has asked her to work with the Committee. She will provide the Committee with a comparison analysis of ~~LACD~~ **LACCD**, LARISA, and PERS benefits as well as a cost analysis.

Benefits Survey Response

Our current telephone system can no longer support broadcast ~~e~~-voicemails, therefore, the message discussed at the last meeting was not sent out.

Ayes: 8
Noes: 0
Abstention: 0

Reports and Discussion

Benefits Survey Response

- The cut-off date for submitting the Benefits Survey will be May 20th
- On May 10th, two hundred Employee Benefits Surveys were mailed to retirees on the "Breakfast" list
- To date, approximately 41 retirees have responded, and more surveys are still coming in
- Al DeSalles reported that as of May 18th, 617 on-line surveys have been submitted
- Approximately 40 hard-copies of the survey have been returned
- John Yoder hopes to provide the Committee with a data summary of the survey by May 25.

The data analysis requested is as follows:

- A. Question # 5- Breakdown by employment category (faculty, classified, managers)
- B. Question #2 - Rating of various medical plans
- C. Question #6 - Answer breakdown by full-time, part-time, and retirees
- D. Numbers and percentages of people in PPO plans of PERSCare, PERSChoice, Kaiser, and Blue Shield
- E. Comments provided by the participants will also be hard-copied for the Committee's review

Overall, the Committee was very impressed with the response to the Benefits Survey.

As people attending the Health Benefits Forum began coming in, Co-Chair Sandi Burnett recommended that the Committee postpone the meeting and adjourn until next Wednesday, May 25, 2005.

Motion was made by Mitra Moassessi and seconded by Jeanette Goolsby to postpone the rest of the agenda until next meeting on Wednesday, May 25, 2005.

Unanimously approved.

Agenda for Next Meeting

- Mimi Vaval's report on using SMC's zip code from the PERS manual
- Consultant Anne Clifford
- Benefits Survey Response

Adjournment 2:50 p.m.

The next meeting of the Collegewide Benefits Committee will be held on Wednesday, May 25, 2005 in the Library Conference Room (2nd Floor). Please note location change.