

Santa Monica College
Collegewide Benefits
Minutes of the Meeting
October 12, 2006

Present

Sandi Burnett, Co-Chair
Pat Brown, Co-Chair
Lenore Banders
Jeanette Goolsby
Marvin Martinez
Mitra Moassessi
Anna Rojas

Absent

Martin Goldstein
Hazel Peters

Assistants

Letty Kilian, Staff Assistant
Mimi Vaval, Resource Staff Assistant

Co-chair Sandi Burnett called the meeting to order at 9:45 a.m. without quorum.
Quorum - 10 a.m.

Consensus Approval of Minutes (As amended)

The September 28, 2006 Minutes were amended to reflect the schedule of meetings for the remainder of the year.

October 26 9:30 - 11:00 a.m.
November 9 9:30 - 11:00 a.m.
November 30 9:30 - 11:00 a.m.
December 14 9:30 - 11:00 a.m.

Reports and Discussion

Goals - The goals discussed at the September 28th meeting are the projected goals for 2006-07.

Benefits Audit Update - Co-chair Pat Brown reported that according to the Benefits Service Center, last week only 88 employees had complied with the Benefits Audit but the number was up to 170 this week. There are approximately less than 400 District employees with dependents who should submit verification documents. A successful audit is expected.

Meeting with the Superintendent - Dr. Tsang approved moving forward with the RFP for the Third Party Administration. The primary responsibilities of the TPA will be to establish a database and improve the health benefits website. Dr. Tsang recommended that the City of Santa Monica, the Santa Monica-Malibu Unified School District and Culver City School District be contacted to see who is providing them with this type of support. Savings from the 2005-06 reconciliation will be used to pay for TPA services.

CalPERS Open Enrollment - Mimi Vaval reported that the majority of employees who switched plans went from HMOs and Kasier to PERSCare during the Open Enrollment period, approximately 25 changed.

Section 125 Flex Plan - The co-chairs expressed concern that there is limited awareness of the Section 125 Plan and its benefits.

They will prepare an informational email and distribute it campus-wide.

Goals - In an effort to increase communication with District employees, the Committee is planning on hosting a health benefits fair early next year. The Committee would like to hold the benefits fair during the Staff Development Day. Co-chair Pat Brown, who serves on the Staff Development Day planning committee, will bring it up at their next meeting.

GASB 45 - GASB 45 requires that the District report its retiree liability in the audit report. The District's retiree liability is approximately 70 million as reported in the Total Compensation Systems, Inc. report dated May, 2006. A Fickewirth newsletter covering GASB 45 issues was provided by Co-chair Sandi Burnett to the Committee. The Committee was encouraged to read it and a copy of the Actuarial Study of Retiree Health Liabilities May report, and be prepared to discuss it at the next meeting.

Agenda for Next Meeting

- Health Benefits Fair
- Section 125 Enrollment
- Benefits Audit Update
- TPA Update
- GASB 45

Adjournment: 10:50 a.m.

The next meeting of the Collegewide Benefits Committee will be held on Thursday, October 26, 2006 from 9:30 - 11:00 a.m. in the Library Conference Room (2nd floor).