

Santa Monica College
Collegewide Benefits
Minutes of the Meeting
June 15, 2006

Present

Pat Brown, Co-Chair
Sandi Burnett, Co-Chair
Al DeSalles
Jeanette Goolsby
Mitra Moassessi
Anna Rojas

Excused Absence

Lenore Banders
Peter Geltner

Absent

Marvin Martinez

Assistants

Letty Kilian, Staff Assistant
Mimi Vaval, Resource Staff Assistant

Co-chair called the meeting to order at 9:45 a.m.

Approval of June 8, 2006 Minutes - The Committee reviewed and made corrections to the minutes but there was no approval due to lack of quorum. The corrections are as follows.

Reports and Discussions

Highlights of Telephone Conference with Consultant Anne Clifford

- Our consultants recommend discontinuing pursuit of a quote from Health Net; they are requesting information that **they** should have ~~been~~ requested previously; therefore, the Committee will not consider Health Net as a possible provider

2007 CalPERS Changes

A third "Select" PPO Option offered by Blue Cross - 50% of Prudent buyer PPO Network

- -6.6% lower premiums than Choice
- -1.0% increase in cost for Choice (separate from renewal)

Third Party Administration - Consultant Clifford provided the names of possible TPA providers. They are as follows:

1. Benefits Services Center (Fickewirth)
2. BeneTrack*
3. Mercer Human Resources Consulting
4. Strategic **Human** Resources Company

Benefits Coordinator Mimi Vaval reported that the refund resulting with the financial reconciliation is approximately ~~\$92,000.00~~ \$50,331.00 from PERS and ~~\$96,000.00~~ \$81,837.00 with Kaiser. **The monthly savings with Kaiser is \$35,585.00 less a month than it was previously.**

Benefits Audit Letter - The Committee spent time reviewing a draft of the letter prepared by the Co-chairs which will be given to Dr. Tsang for his signature and mailed on July 3, 2006.

Proposal for Health Benefits Audit Bid - The Committee also reviewed the template of the health benefits audit bid for proposal prepared by the Committee co-chairs. The following statements will be added to the bid for proposal where appropriate.

- At the end of the employee audit, the auditor will obtain signed affirmation of eligibility from the employee
- The Contract Company will provide its own copier for employee document duplication
- Data collected should be submitted in an electronic file format that allows for conversion to the most universal database, i.e., Excel (note: co-chairs will discuss proper format with MIS)
- If an employee has not responded by making an appointment after the third notice, the Contract Company will forward this information to the Administration

Agenda for Next Meeting

- CalPERS Board Meeting decisions
- Aetna Proposal
- Section 125 - flexible spending account

Adjournment: 11:00 a.m.

The next meeting of the Collegewide Benefits Committee will be held on Thursday, June 22, 2006 from 1:00 - 2:30 p.m. in the Library Conference Room (2nd floor).