

Santa Monica College
Collegewide Benefits Committee
Minutes of the Meeting
February 9, 2005

Present

Patricia Brown
Sandi Burnett
Al DeSalles
Peter Geltner
Mitra Moassessi
Peggy Rhoads
Reagan Romali

Absent

Lenore Banders

Committee Assistants

Letty Kilian, Staff Assistant
Mimi Vaval, Resource Staff Assistant

Introduction

Pat Brown opened the meeting by asking everyone present to introduce themselves.

Committee Structure

- Nine voting members and a resource person
- Seven of the nine voting members are needed for a quorum
- 2/3 +1 affirmative votes are needed to pass a motion
- The committee may have access to any information that is needed except for confidential information, i.e. social security numbers.

Mission

The mission of the Collegewide Benefits Committee is to contain the cost of the District's health benefits program yet maintaining the quality provided to the employees, retirees, and eligible dependents.

The Memorandum of Understanding provided by Mitra Moassessi was discussed. It was stressed that participation/voting by proxy will be not be allowed.

Goals and Purpose

- A recommendation should be reached before the Memorial Day holiday in May
- The committee will select a consultant who will assist in evaluating and recommending health benefit plans to the committee
- Study recurring enrollee concerns
- Determine the level of benefits currently in use
- Educate ourselves on what we are talking about and what we need to work on, i.e., applicable sections of each contract and current benefits and costs
- Develop a context for cost savings

Election of Co-chairs

Motion was made by Mitra Moassessi to nominate Sandi Burnett as one of the co-chairs to the Collegewide Benefits Committee.

Ayes: 7
Noes: 0

Motion was made by Peter Geltner to nominate Patricia Brown as one of the co-chairs to the Collegewide Benefits Committee.

Ayes: 7
Noes: 0

Rules of Dissemination

- Minutes will distributed via e-mail two days after each meeting
- Agendas will be available 48 hours before the meeting
- Additional information requested by the committee shall be received by Monday before the scheduled Wednesday meeting
- A website will be developed which will provide information on what the Collegewide Benefits Committee is working on. Al DeSalles will be assisting in the development of the college website
- Only the co-chairs and web designer will have access to make any changes to the information on the website

Schedule of Meetings

The Collegewide Benefits Committee will meet on a weekly basis on Wednesday from 2:30 –4:00 p.m.

Requested Information

- Financial information provided on the Adopted Budget for 04-05
- Number of members in each health plan
- Number of retirees for which the college provides benefits
- Delta Dental
- VSP (vision)

Adjournment: 10:15 a.m.

The next meeting of the Collegewide Benefits Committee will be held on Wednesday, February 16, 2005 at 2:30 p.m. in Drescher Hall 301-A.