

Santa Monica College  
**Collegewide Benefits Committee**  
**Minutes of the Meeting**  
**March 23, 2005**

Present

Pat Brown, Co-Chair  
Lenore Banders  
Al DeSalles  
Peter Geltner  
Jeanette Goolsby  
Mitra Moassessi  
Peggy Rhoads  
Reagan Romali

Guests

Peggy Shannon, Labor Relations Representative

Absent

Sandi Burnett, Co-Chair

Committee Assistants

Letty Kilian, Staff Assistant  
Mimi Vaval, Resource Staff Assistant

Co-Chair Patricia Brown opened the meeting at 2:42 p.m. and asked the committee to review the March 16, 2005 minutes.

Approval of March 16, 2005 Minutes

Motion was made by Mitra Moassessi and seconded by Jeanette Goolsby to approve the minutes. *Unanimously approved.*

Reports and Discussion

- **Benefits Audit Method** – Co-Chair Pat Brown will e-mail the information to the committee.
- **Website** – The committee viewed the Collegewide Benefits Committee website header on a screen. The site is still in the composition state and until it is paid, it will be restricted. The cost of the four images on the header is \$240.

Motion was made by Mitra Moassessi and seconded by Lenore Banders to convey to the Interim Superintendent the committee's strong feelings about the importance of the header and request a budget to pay for the images. Co-Chair Pat Brown would be the designated member to speak to the Interim Superintendent.

Ayes: 5

Noes: 3

*Recommendation was not approved.*

Motion was made by Peter Geltner and seconded by Jeanette Goolsby to have the committee bring its own pictures or bring a camera to take pictures of web subjects. *Unanimously passed.*

Website handouts were passed out for discussion. After reviewing, editing and making additions, the committee approved the following.

Motion was made by Reagan Romali and seconded by Peggy Rhoads to approve Topic No.1 – Health Benefit Costs Affect Us All as amended and corrected to the committee's website.

*Unanimously approved.*

Motion was made by Mitra Moassessi and seconded by Peter Geltner to approve Topic No. 2 – About Us as amended and corrected to the committee's website.

*Unanimously approved.*

Motion was made by Peter Geltner and seconded by Peggy Rhoads to move the agenda to New Business, item V-A.

*Unanimously approved.*

#### Discussion of Consultants

Committee member Mitra Moassessi spoke in favor of Fickewirth and Associates as a consulting firm that is a proven and known entity. Co-Chair Pat Brown expressed her preference for Keenan & Associates. Discussion centered on the different consultants and what each firm had to offer the college.

Motion was made by Mitra Moassessi and seconded by Peter Geltner to hire Fickewirth & Associates.

Ayes: 5

Noes: 2

Abstentions: 1

Motion was made by Peter Geltner and seconded by Reagan Romali to have Interim Superintendent Tom Donner ask Chancellor Landsberger to enter into discussion to have SMC join LACCD's medical health plan.

*Unanimously approved.*

A recommendation was made by Co-Chair Pat Brown and seconded by Reagan Romali to also speak with El Camino Community College about joining with their District.

*Recommendation failed.*

#### Goals for Next Meeting

- Website Update
- Budget Review
- Discuss Consultant
- Discuss method payment to consultant
- Development of employee survey instrument

#### Adjournment 4:10 p.m.

The next meeting of the Collegewide Benefits Committee will be held on Wednesday, March 30, 2005 Library Conference Room (2<sup>nd</sup> floor). Note change of location for next meeting.