

Santa Monica College
Collegewide Benefits Committee
Minutes of the Meeting
April 6, 2005

Present

Pat Brown, Co-Chair
Sandi Burnett, Co-Chair
Lenore Banders
Al DeSalles
Peter Geltner
Jeanette Goolsby
Mitra Moassessi
Peggy Rhoads
Reagan Romali

Committee Assistants

Letty Kilian, Staff Assistant
Mimi Vaval, Resource Staff Assistant

Guests

Waleed Nasr
John Yoder

Co-Chair Sandi Burnet opened the meeting at 2:34 p.m. and asked the committee to review the March 30, 2005 minutes.

Approval of March 30, 2005 Minutes

Motion was made by Peter Geltner and seconded by Lenore Banders to approve the minutes. *Unanimously approved*

Reports and Discussion

Benefits Audit Method – Co-Chair Sandi Burnett talked about the University of California Faculty and Staff Hr/Benefits Review handout. The UC's have a Health and Welfare Random Audit to ensures that only those who are truly eligible for coverage are enrolled and to meet their health contract obligations. Twenty percent of UC members enrolled in health and welfare plans are randomly selected for the audit, requiring documentation of each type of dependent via birth certificates, verification of same-sex domestic partnerships, adoption records, and tax records.

Co-Chair Burnett will find out the following: if the UC audit is contracted out or if it is conducted by their HR department; what the audit demonstrates statistically; and what percentage and amount of money is saved by the University through the audit.

Superintendent's Report on LACCD's Response - Discussion between the SMC Superintendent and Chancellor Landsberger is still ongoing about joining LACCD plan benefits. Census information is being compiled by Mimi.

LACCD Benefits Findings

- Unmarried dependent children age 19-26 are covered, if they are full time students. Coverage for SMC dependent children only goes up to age 23 but does not require student status.
- LACCD PPO has a 2 million cap; SMC's PERSCare PPO is unlimited
- LACCD's in network PPO has no limit on out-of-pocket maximum; SMC's is \$2,000/member and \$4,000 for a family

Motion was made by Peter Geltner and seconded by Peggy Rhoads that if we join with LACCD and a cap is brought up, the district obtain a rider to increase the cap to a substantial amount before taking it to the college employees for a vote.

Unanimously approved.

Employee Survey Instrument – John Yoder and Waleed Nasr of Academic Computing presented the first draft of the Employee Benefits Survey to the committee. The survey will be sent to the committee once editions, additions and deletions made by the committee are made. An analysis of the committee's responses will be provided at the next meeting.

Agenda for Next Meeting

- Benefits Audit Method Information
- Interim Superintendent's Report on LACCD's Response
- Analysis of Survey Test
- *Los Angeles Times* Article

Adjournment 4:00 p.m.

The next meeting of the Collegewide Benefits Committee will be held on Wednesday, April 20, 2005 Drescher Hall (301-A). Please note location change.