

SANTA MONICA COMMUNITY COLLEGE DISTRICT

APPENDIX B

ANNUAL CLASSIFIED SALARY SCHEDULES - JANUARY 2005

Operations & Support Unit
Office, Technical & Business Services Unit
Instructional Assistant & Paraprofessional Unit

2.0% Effective January 2005						
Range No.	A	B	C	D	E	Hourly/Step A
6	1,776	1,865	1,957	2,055	2,158	10.25
7	1,820	1,910	2,006	2,106	2,211	10.50
8	1,865	1,957	2,055	2,158	2,266	10.76
9	1,910	2,006	2,106	2,211	2,322	11.02
10	1,957	2,055	2,158	2,266	2,380	11.29
11	2,006	2,106	2,211	2,322	2,438	11.57
12	2,055	2,158	2,266	2,380	2,499	11.86
13	2,106	2,211	2,322	2,438	2,560	12.15
14	2,158	2,266	2,380	2,499	2,623	12.45
15	2,211	2,322	2,438	2,560	2,688	12.76
16	2,266	2,380	2,499	2,623	2,755	13.07
17	2,322	2,438	2,560	2,688	2,822	13.40
18	2,380	2,499	2,623	2,755	2,893	13.73
19	2,438	2,560	2,688	2,822	2,963	14.07
20	2,499	2,623	2,755	2,893	3,038	14.42
21	2,560	2,688	2,822	2,963	3,111	14.77
22	2,623	2,755	2,893	3,038	3,190	15.13
23	2,688	2,822	2,963	3,111	3,267	15.51
24	2,755	2,893	3,038	3,190	3,349	15.89
25	2,822	2,963	3,111	3,267	3,430	16.28
26	2,893	3,038	3,190	3,349	3,516	16.69
27	2,963	3,111	3,267	3,430	3,602	17.09
28	3,038	3,190	3,349	3,516	3,691	17.53
29	3,111	3,267	3,430	3,602	3,782	17.95
30	3,190	3,349	3,516	3,691	3,876	18.40
31	3,267	3,430	3,602	3,782	3,971	18.85
32	3,349	3,516	3,691	3,876	4,070	19.32
33	3,430	3,602	3,782	3,971	4,170	19.79
34	3,516	3,691	3,876	4,070	4,274	20.28
35	3,602	3,782	3,971	4,170	4,378	20.78
36	3,691	3,876	4,070	4,274	4,487	21.29
37	3,782	3,971	4,170	4,378	4,597	21.82
38	3,876	4,070	4,274	4,487	4,711	22.36
39	3,971	4,170	4,378	4,597	4,827	22.91
40	4,070	4,274	4,487	4,711	4,947	23.48
41	4,170	4,378	4,597	4,827	5,068	24.06
42	4,274	4,487	4,711	4,947	5,194	24.66
43	4,378	4,597	4,827	5,068	5,321	25.26
44	4,487	4,711	4,947	5,194	5,454	25.89
45	4,597	4,827	5,068	5,321	5,588	26.52
46	4,711	4,947	5,194	5,454	5,726	27.18
47	4,827	5,068	5,321	5,588	5,867	27.85
48	4,947	5,194	5,454	5,726	6,013	28.54

49	5,068	5,321	5,588	5,867	6,161	29.24
50	5,194	5,454	5,726	6,013	6,314	29.96
51	5,321	5,588	5,867	6,161	6,469	30.70
52	5,454	5,726	6,013	6,314	6,630	31.46
53	5,588	5,867	6,161	6,469	6,792	32.24
54	5,726	6,013	6,314	6,630	6,963	33.03
55	5,867	6,161	6,469	6,792	7,132	33.85
56	6,013	6,314	6,630	6,963	7,310	34.69
57	6,161	6,469	6,792	7,132	7,489	35.54
58	6,314	6,630	6,963	7,310	7,676	36.43
59	6,469	6,792	7,132	7,489	7,863	37.32
60	6,630	6,963	7,310	7,676	8,059	38.25
61	6,792	7,132	7,489	7,863	8,256	39.18
62	6,963	7,310	7,676	8,059	8,462	40.17
63	7,132	7,489	7,863	8,256	8,669	41.15
64	7,310	7,676	8,059	8,462	8,885	42.17
65	7,489	7,863	8,256	8,669	9,102	43.21
66	7,676	8,059	8,462	8,885	9,330	44.28
67	7,863	8,256	8,669	9,102	9,557	45.36
68	8,059	8,462	8,885	9,330	9,796	46.49
69	8,256	8,669	9,102	9,557	10,036	47.63
70	8,462	8,885	9,330	9,796	10,286	48.82
71	8,669	9,102	9,557	10,036	10,538	50.01
72	8,885	9,330	9,796	10,286	10,800	51.26
73	9,102	9,557	10,036	10,538	11,065	52.51
74	9,330	9,796	10,286	10,800	11,339	53.83
75	9,557	10,036	10,538	11,065	11,618	55.14

The salary schedule amount shall be computed across the board from bottom up.

New Employees enter on Column A; after a six month probationary period advance to Column B; thereafter advance one column after completion of an additional year of service.

As additional increase of two ranges on the salary schedule (approximately 5%) is received after 5, 10, 15, 20, 25 and 30 years of service with the college district.

Night Shift #1 - Differential of two ranges (approximately 5%)

Night Shift #2 - Differential of four ranges (approximately 10%)

Split Shift - Differential of two ranges (approximately 5%)

Special Assignments with odd days, including Saturday and Sunday, and/or unusual working hours shall receive a difference in pay of two ranges on the salary schedule (approximately 5%). Employees who receive a special assignment differential may have their work schedule modified at any time depending on the needs of the department.

Differentials of shorthand, bilingual or multilingual proficiency are granted in positions which require the skill.

SANTA MONICA COMMUNITY COLLEGE DISTRICT**APPENDIX B****ANNUAL CLASSIFIED SALARY SCHEDULES - JANUARY 2006**

Operations & Support Unit
Office, Technical & Business Services Unit
Instructional Assistant & Paraprofessional Unit

3.5% Effective January 2006						
Range No.	A	B	C	D	E	Hourly/Step A
6	1,838	1,930	2,025	2,127	2,234	10.60
7	1,884	1,977	2,076	2,180	2,288	10.87
8	1,930	2,025	2,127	2,234	2,345	11.13
9	1,977	2,076	2,180	2,288	2,403	11.41
10	2,025	2,127	2,234	2,345	2,463	11.68
11	2,076	2,180	2,288	2,403	2,523	11.98
12	2,127	2,234	2,345	2,463	2,586	12.27
13	2,180	2,288	2,403	2,523	2,650	12.58
14	2,234	2,345	2,463	2,586	2,715	12.89
15	2,288	2,403	2,523	2,650	2,782	13.20
16	2,345	2,463	2,586	2,715	2,851	13.53
17	2,403	2,523	2,650	2,782	2,921	13.86
18	2,463	2,586	2,715	2,851	2,994	14.21
19	2,523	2,650	2,782	2,921	3,067	14.56
20	2,586	2,715	2,851	2,994	3,144	14.92
21	2,650	2,782	2,921	3,067	3,220	15.29
22	2,715	2,851	2,994	3,144	3,302	15.66
23	2,782	2,921	3,067	3,220	3,381	16.05
24	2,851	2,994	3,144	3,302	3,466	16.45
25	2,921	3,067	3,220	3,381	3,550	16.85
26	2,994	3,144	3,302	3,466	3,639	17.27
27	3,067	3,220	3,381	3,550	3,728	17.69
28	3,144	3,302	3,466	3,639	3,820	18.14
29	3,220	3,381	3,550	3,728	3,914	18.58
30	3,302	3,466	3,639	3,820	4,012	19.05
31	3,381	3,550	3,728	3,914	4,110	19.51
32	3,466	3,639	3,820	4,012	4,212	20.00
33	3,550	3,728	3,914	4,110	4,316	20.48
34	3,639	3,820	4,012	4,212	4,424	20.99
35	3,728	3,914	4,110	4,316	4,531	21.51
36	3,820	4,012	4,212	4,424	4,644	22.04
37	3,914	4,110	4,316	4,531	4,758	22.58
38	4,012	4,212	4,424	4,644	4,876	23.15
39	4,110	4,316	4,531	4,758	4,996	23.71
40	4,212	4,424	4,644	4,876	5,120	24.30
41	4,316	4,531	4,758	4,996	5,245	24.90
42	4,424	4,644	4,876	5,120	5,376	25.52
43	4,531	4,758	4,996	5,245	5,507	26.14
44	4,644	4,876	5,120	5,376	5,645	26.79
45	4,758	4,996	5,245	5,507	5,784	27.45
46	4,876	5,120	5,376	5,645	5,926	28.13

47	4,996	5,245	5,507	5,784	6,072	28.82
48	5,120	5,376	5,645	5,926	6,223	29.54
49	5,245	5,507	5,784	6,072	6,377	30.26
50	5,376	5,645	5,926	6,223	6,535	31.01
51	5,507	5,784	6,072	6,377	6,695	31.77
52	5,645	5,926	6,223	6,535	6,862	32.57
53	5,784	6,072	6,377	6,695	7,030	33.37
54	5,926	6,223	6,535	6,862	7,207	34.19
55	6,072	6,377	6,695	7,030	7,382	35.03
56	6,223	6,535	6,862	7,207	7,566	35.90
57	6,377	6,695	7,030	7,382	7,751	36.79
58	6,535	6,862	7,207	7,566	7,945	37.70
59	6,695	7,030	7,382	7,751	8,138	38.62
60	6,862	7,207	7,566	7,945	8,341	39.59
61	7,030	7,382	7,751	8,138	8,545	40.56
62	7,207	7,566	7,945	8,341	8,758	41.58
63	7,382	7,751	8,138	8,545	8,972	42.59
64	7,566	7,945	8,341	8,758	9,196	43.65
65	7,751	8,138	8,545	8,972	9,421	44.72
66	7,945	8,341	8,758	9,196	9,657	45.84
67	8,138	8,545	8,972	9,421	9,891	46.95
68	8,341	8,758	9,196	9,657	10,139	48.12
69	8,545	8,972	9,421	9,891	10,387	49.30
70	8,758	9,196	9,657	10,139	10,646	50.53
71	8,972	9,421	9,891	10,387	10,907	51.76
72	9,196	9,657	10,139	10,646	11,178	53.05
73	9,421	9,891	10,387	10,907	11,452	54.35
74	9,657	10,139	10,646	11,178	11,736	55.71
75	9,891	10,387	10,907	11,452	12,025	57.06

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