

**ARTICLE 2**  
RECOGNITION

The District recognizes the Association as the exclusive representative as defined in Section 3540.1(e) of the Government Code. The exclusive representative shall represent a unit of operations and support classified employees; a unit of office, technical, and business services classified employees; a unit of instructional assistant and para-professional classified employees. Included in this unit shall be all newly created classifications and all classifications not exempted from classified service under the California Education Code.

- 2.2 Excluded from this unit are; all academic employees; all non-merit classified employees; all limited-term personnel such as substitutes, provisional, professional experts as designated by the Board of Trustees and the Personnel Commission and all management, confidential, and supervisory employees.
- 2.3 The District shall provide quarterly reports (beginning of October, January, April and July) to CSEA indicating the number of limited term employees, student workers and professional experts. The report shall also include the employee's classification and assigned department. Upon request by either party, CSEA and the District will meet to review any such report.