### **EMPLOYEE INSTRUCTIONS**

- 1. Fill in NAME, DEPARTMENT and JOB TITLE.
- 2. Circle the MONTH you are reporting and mark the box for the TIME PERIOD you are reporting (either 1<sup>st</sup>-15<sup>th</sup> or 16<sup>th</sup>-EOM).
- 3. Mark your employee category (Student, Temporary Classified or Community Services).
- 4. Mark box to indicate whether this is an Original Daily Hours Worked Report or an Adjusted Daily Hours Worked Report (used to submit corrections from the previous daily hours worked reports if necessary-see instructions below).
- 5. Each day you work, record your TIME IN, TIME OUT and the length of lunch period taken (0, 30 or 60 minutes).
  - Employees are entitled to an unpaid meal break if they work at least 5 hours in a workday. The meal break must be at least 30 minutes. However, if the total work period for the day is less than 6 hours, the employee and employer may legally agree to relinquish the meal break.
  - Multiple "Time In" and "Time Out" spaces are available each day for students working a split shift. For example a student may work 10am 11am, leave to attend class and then return and work 2pm-5pm on the same day.
- 6. At the end of the reporting period sign and date the EMPLOYEE SIGNATURE section and submit to supervisor.

### SUPERVISOR INSTRUCTIONS

- 1. Verify the daily time reported by the employee then calculate and enter the daily regular hours and any overtime hours worked that day.
- 2. Enter any sick leave hours used that day.
- 3. At the end of the reporting period fill in the DEPARTMENT APPROVAL section on the Daily Hours Worked Report.
- 4. Log in to the myTime reporting system. (See myTime Quick Start Guide and instructions)
- 5. Enter the data from each employee's Daily Hours Worked Report in the myTime reporting system. (See myTime Quick Start Guide and instructions)
- Submit timesheets in myTime reporting system. (See myTime Quick Start Guide and instructions)
- 7. Send the signed, completed Daily Hours Worked Report document to the appropriate payroll specialist for reconciliation and storage.

# **OVERTIME RULES / CALCULATION EXAMPLES**

Regular hours cannot exceed 8 hours in any given day; any hours worked that exceed 8 hours in a day are overtime. Please refer to the "Overtime Guide" for further guidance and examples.

# ADJUSTED DAILY HOURS WORKED REPORT

If you discover there is an error or omission in a myTime report that has already been submitted, call the Payroll Manager (x4327) immediately to determine what process to follow for the adjustment. Print a new Daily Hours Worked Report and;

- Fill in the employee information, indicate the employee type and indicate in the Daily Hours Worked Report Type section that this is a "Adjusted" report.
- Circle the month the adjusted report is for, and indicate 1 15<sup>th</sup> or 16<sup>th</sup> EOM.
- Only enter the information that changed from the original report submitted.
- Have the employee sign and date the adjusted report.
- Complete the Department Approval Section.
- If instructed by Payroll Manager, enter the revised information in myTime.
- Forward the adjusted Daily Hours Worked Report to the Payroll Department for reconciliation and storage.

# IMPORTANT REMINDERS REGARDING STUDENT EMPLOYMENT

- At Santa Monica College, student employees are restricted to working no more than 7 hours in any given day and not more than 19.5 hours per week during fall/spring semesters or 30 hours per week during the winter/summer semesters.
- There should NEVER be overtime reported for student employees. Any department found to be in violation of these restrictions could lose the privilege of employing student employees.

# DAILY HOURS WORKED REPORT

Last Name, First Name, Middle Initial							SANTA							Employee Type Student			
Department						MONICA								Temporary (incl. non-merit)  Community Services Specialist			
Job Title									IE C	GE					ly Hours Woi		
								1	2				Original				
See Attached Report														Adjusted			
Circle the Month Being Reported: January February						March	April	May	June	July	August	September	October	Novem	ber Dec	ember	
'X" P	eriod Reported																
	st - 15th	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
1	6th - EOM	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Т	ime In																
Т	ime Out																
Tee T	ime In (Split Shift)																
old T	ime Out (Split Shift) ime In (Split Shift)																
Em	ime In (Split Shift)																
Т	ime Out (Split Shift)																
L	unch (0, 30, 60)																
	egular																
viso	vertime																
per	ick Leave																
S	upervisor's Initials																
EMPLOYEE SIGNATURE I hereby certify that these hours and dates are a true and accurate representation of time worked by me and approved by my Department. I understand that my paycheck may be delayed if I do not complete this report in a timely manner															nner		
	stent with the payro OYEE SIGNATURE	ll schedules pro	ovided to me	by my Depart	ment.							DATE					
	RTMENT APPROVAL																
SUPE	RVISOR (PRINT NAM	E)								TITLE							
SUPE	RVISOR'S SIGNATUR	E								DATE AP	DATE APPROVED						
DATE ENTERED IN MYTIME SYSTEM										DATE SENT TO PAYROLL							