

Academic Senate Resolution

Title: ASR-10-26 Resolution in Support of All-Gender Restrooms on Main Campus on 1st Floor of Every Building

Author/Committee: Steph Anderson, Nate Donahue/Equity & Diversity Committee

1st Read/Vote: 10/12/2021 Yea: 52, Nay: 0, Abstain: 0

2nd Read/Vote: 10/26/2021 Yea: 51, Nay: 0, Abstain: 0

Approval Date: 10/26/2021

Whereas Santa Monica College (SMC) is a vibrant and inclusive community with a diverse composition of students, faculty, and staff, many of which are LGBTQ+, and there currently exist only four all gender restrooms on main campus that are publicly accessible;

Whereas, using the bathroom is a basic human need and right, and essential for successful study and work, and the four current all gender restrooms are insufficient to meet this campus-wide need;

Whereas, SMC's Equity Plan, Mission, Vision and Goals, states that the District will provide adequate facilities required for student and employee, success, presence and engagement, and we seek to do better for our community than the minimum required by California State Assembly Bill 1732,

Whereas, all-gender restrooms on the first floor of every building will function to serve our Queer and Trans Students of Color, a rapidly growing population, and those very students centered in our Equity Plan, and signal to them, and everyone else, that they belong at SMC and can comfortably use the restroom

Whereas, designating all gender restrooms will both center and benefit our QTPOC (Queer and Trans People of Color) students according to our equity plan, while at the same time serving many students more equitably, including differently abled students, students with a caretaker of a different gender, and parents of children of a different gender,

Be It Resolved, SMC will identify and designate an all-gender restroom on the first floor of every main campus building, via a collaboration of all constituent groups with the Facilities Department in the District Planning and Advisory Council (DPAC),

Be It Further Resolved, SMC shall center the basic biological needs of our most marginalized and resilient students, for the better success of all of our students and staff, as called for in our Board approved Equity plan.