Santa Monica College Academic Senate Executive Committee

Meeting Agenda

August 25th, 2020 10am-3pm Online Session

- I. Call to Order
- **II.** Public Comments (2 Min.)
- III. Approval of 6/2/20 Minutes
- IV. Welcome Back! (10:00-11:15)
 - a. Introductions: Summer Joys and Challenges
 - b. Community Agreements: Review and Suggestions for Revisions
 - c. Training and Review: The Brown Act, "10+1", Rely Primarily vs. Mutual Agreement
 - d. Tamika's Web-side Chat

V. What Does it Mean To Be an Anti-Racist Institution? (11:15-12:00pm)

- a. PowerPoint Presentation: What Does it Mean to be an Anti-Racist Institution (formerly given in collaboration with Mayra Cruz and Elizabeth Imhoff at the ASCCC fall 2019 Plenary)
- b. <u>Anti-Racist Change: A Conceptual Framework for Educational Institutions to Take Systemic Action</u> (Article)
- c. Discussion of Action to implement systemic anti-racist change
- VI. LUNCH BREAK 12:00-12:30pm
- VII. Goals and Objectives 2020-21 (12:30-1:30pm)
 - a. Goals and Objectives 2019-2020
 - b. Additions, Subtractions, Revisions for Goals and Objections 2020-21
 - c. Committee synergy with Goals and Objectives



VIII. Academic Senate Budget, 2020-2021 (1:30pm-2pm)

- a. Review of 2019-2020 Budget and Ideas for 2020-21 Budget
- b. Student Relief Fund

IX. New Committee Discussions (2:00-2:30pm)

- a. Decolonize the Academy Committee Plans and Curriculum
- b. Potential Accreditation Committee
- c. Potential Faculty Onboarding/Mentor/Retention Committee
- d. What to do about the ISC committee?

X. President's Report and Related Discussions (2:30pm-3pm, continued during next Exec)

- a. Faculty Hiring
- b. The Redesign of the Student Experience
- c. SEAP Budget
- d. College Budget
- e. Accreditation Midterm Report and Ideas
- f. Distance Education Training and Professional Development
- g. Decolonize the Academy Curriculum
- h. SMC Direct Connect
- i. SMC GPS

XI. Adjournment

Next scheduled meeting: 9/8/20, 11:15am-12:35am ZOOM



Santa Monica College Academic Senate Executive Committee

Meeting Minutes

August 25th, 2020 10am-3pm Online Session

I. Call to Order

M/S: L. Manson/C. Matheson

Passed: 10:05am

II. Public Comments (2 Min.)

<u>None</u>

III. Approval of 6/2/20 Minutes

M/S: J. Hernandez/ K. Chicas

Passed: 10:09am

IV. Welcome Back! (10:00-11:15)

- a. Introductions: Summer Joys and Challenges
- b. Community Agreements: Review and Suggestions for Revisions
 - Goal is to approve by October
 - N. Donahue plans to emphasize these more throughout the year and strongly encourages the same to be done within committees
- c. Training and Review: The Brown Act, "10+1", Rely Primarily vs. Mutual Agreement
 - N. Donahue emphasizes that administration and faculty on joint committees must reach the same conclusion. Faculty can't simply "outvote" admin, even though faculty may outnumber admin on committees
- d. Tamika's Web-side Chat
 - Migration from SharePoint to OmniUpdate is complete, but items from recent semesters weren't transferred. There were additional problems migrating data, including broken links. Please email T. Phillips if you find broken links. We'll use OmniUpdate to modify the website from now on.
 SharePoint will be used for archival purposes (eventually replacing W drive)



V. What Does it Mean To Be an Anti-Racist Institution? (11:15-12:00pm)

- a. <u>PowerPoint Presentation</u>: What Does it Mean to be an Anti-Racist Institution (formerly given in collaboration with Mayra Cruz and Elizabeth Imhoff at the ASCCC fall 2019 Plenary)
 - N. Donahue urges committee chairs to adapt the presentation for committee meetings, and to go over some of the questions/issues from this presentation within their committees
 - Senate has an important role to play, as it is an organization that reaches across departments, and becoming an anti-racist institution can't happen when we're siloed
- b. <u>Anti-Racist Change: A Conceptual Framework for Educational Institutions to Take Systemic Action</u> (Article)
- c. Discussion of Action to implement systemic anti-racist change
 - N. Donahue encourages committees to create additional equity-focused goals within their committees
 - K. Chicas offers to assemble list of books/articles for reading club(s)
 - E. Meyer notes the importance of supporting admin doing equity work, particularly women administrators of color
 - B. Magallon notes continued admin resistance to issues like changing student ID fees
 - N. Donahue mentions possibility of creating affinity groups, such as LGBTQ faculty org
 - E. Meyer and N. Donahue suggest that we send senators to Equity Now Series (equitynowseries.com) [Money from district budget—not senate budget]

VI. LUNCH BREAK 12:00-12:30pm

VII. Goals and Objectives 2020-21 (12:30-1:30pm)

- a. Goals and Objectives 2019-2020
 - Kudos to us for bullet points under item 1 from 2019-20, and most of the rest of our goals and objectives
 - We need to revisit SMC Equity Plan and use that document to drive DPAC
 - Connect goals and objectives more closely to budget



- Budgeting is part of 10 + 1 and we should exert more influence over it
- Protect weekly teacher hours; protect college from shrinking
- High quality, equitable distance ed.
- Create faculty hiring goal that makes sense in current climate
- K. Chicas points to need for more distance ed. professional development some professors have little or no experience with DE, or even using Canvas
- L. Manson notes that SMC doesn't have instructional designers, even though some smaller colleges have multiple instructional designers, and that DE at SMC is continually underfunded. S. Sedky agrees, and suggests that we make funding DE a top priority, including hiring instructional designers
- "Hold harmless" period will end in 2024, which will be important to plan for
- b. Additions, Subtractions, Revisions for Goals and Objectives 2020-21
- c. Committee synergy with Goals and Objectives

VIII. Academic Senate Budget, 2020-2021 (1:30pm-2pm)

- a. Review of 2019-2020 Budget and Ideas for 2020-21 Budget
 - We'll need to discuss the budget in more detail in the future
- b. Student Relief Fund

IX. New Committee Discussions (2:00-2:30pm) PUSHED FOR TIME

- a. Decolonize the Academy Committee Plans and Curriculum
- b. Potential Accreditation Committee
- c. Potential Faculty Onboarding/Mentor/Retention Committee
- d. What to do about the ISC committee?

X. President's Report and Related Discussions (2:30pm-3pm) <u>PUSHED</u> FOR TIME

- a. Faculty Hiring
- b. The Redesign of the Student Experience
- c. SEAP Budget
- d. College Budget
- e. Accreditation Midterm Report and Ideas



f. Distance Education Training and Professional Development

- g. Decolonize the Academy Curriculum
- h. SMC Direct Connect

i. SMC GPS

XI. Adjournment

Adjourned: 3:03pm

Next scheduled meeting: 9/8/20, 11:15am-12:35am ZOOM





Executive Committee Attendance

	2020-2021						
Present	Name	Committee Chair					
Х	Amerian, Stephanie	Committee Chair: Program Review					
Х	Broccard, Delphine	Committee Chair: Global Council					
X	Chicas, Kevin	Committee Chair: Equity & Diversity					
Х	Colmer, Ian	Officer: Recording Secretary					
Х	Davison, George	Committee Chair: Sabbaticals & Fellowships					
Х	Donahue, Nate	Officer: President (2018)					
Х	Hald, Lea	Committee Chair: Professional Development					
Х	Hernandez, Jose	Officer: Treasurer					
	Jordan, Betsy	Committee Chair: Environmental Affairs					
	Kawaguchi, Lesley	Officer: Parliamentarian					
X	London, Jamar	Officer: President-Elect (2020)					
Х	Magallon, Beatriz	Committee Chair: Student Affairs					
X	Manson, Laura	Committee Chair: Distance Education					
Х	Matheson, Catherine	Committee Co-Chair: Adjunct					
Х	Meyer, Elisa	Committee Chair: Institutional Effectiveness					
Х	Meyer, Walter	Committee Chair: Elections and Rules					
	Morse, Peter	Committee Chair: Faculty Association Liaison					
Х	Nasser, Dana	Committee Chair: Curriculum					
Х	Nestler, Andrew	Committee Chair: Personnel Policies					
	Rajski, Brian	Committee Chair: Professional Ethics & Responsibilities					
X	Rodas, Brian	Committee Chair: Student Instuctional Support					
Х	Sedky, Steven	Committee Chair: Career Education					
	TBD	Committee Chair: Information Services					
Х	Veas, Sal	Committee Chair: Department Chairs					
Х	Phillips, Tamika	Senate Administrative Assistant					
Х	Borgardt, Marianne	Committee Co-Chair: Adjunct					

	Time	10:05AM	10:09AM	N/A	3:03PM
Name	Voting Status	Action Item: CTO/APA	Action Item: Approval of 6/2/20 Minutes	NO ACTION ITEMS ON AGENDA	Adjournment
Amerian, Stephanie		Υ	Υ		Υ
Borgardt, Marianne		Υ	Υ		Υ
Broccard, Delphine		Υ	Υ		Υ
Chicas, Kevin		Υ	S		Υ
Colmer, lam		Υ	Υ		Υ
Davison, George		Y	Y		Y
Donahue, Nate	Tie-Breaker				
Hald, Lea		Υ	Υ		Υ
Hernandez, Jose		Υ	M		Υ
Jordan, Betsy					
Livanis, Lula		Υ	Υ		Υ
Magallon, Beatriz		Υ	Υ		Υ
Manson, Laura		M	Υ		Υ
Matheson, Catherine		S	Υ		Υ
Meyer, Elisa		Υ	Υ		Υ
Meyer, Walter		Υ	Υ		Y
Morse, Peter					
Nasser, Dana		Υ	Υ		Y
Nestler, Andrew		Υ	Υ		Y
Rodas, Brian		Υ	Υ		Y
Sedky, Steven		Υ	Υ		Y
Veas, Sal		Υ	Υ		Υ