


**MEMORANDUM OF UNDERSTANDING
BETWEEN SANTA MONICA COMMUNITY COLLEGE DISTRICT
AND SANTA MONICA COLLEGE POLICE OFFICERS ASSOCIATION**

1. This agreement is made and entered into the 20th day of February, 2010 between the Santa Monica Community College District ("District") and the Santa Monica College Police Officers Association ("SMCPOA").
2. In recognition of the establishment of the SMCPOA as the exclusive bargaining unit for community college police officers and community college police officer trainees of the Santa Monica College Police Department under the Educational Employment Relations Act, California Government Code section 3540, et seq., District and the SMCPOA ("Parties") enter into this memorandum of understanding as an interim collective bargaining pending the negotiation of a full agreement.
3. Pending completion of the initial collective bargaining agreement between the Parties, the Parties agree to, and incorporate herein by reference as though set forth in full, all terms and conditions set forth in the collective bargaining agreement ("Contract") between the District and California School Employees Association, Santa Monica College Chapter 36 ("CSEA") effective for the period beginning January 1, 2007. Whenever reference is made to CSEA in such Contract, it shall be deemed a reference to SMCPOA.

This Agreement shall become effective upon ratification by the SMCPOA membership and the Santa Monica College Board of Trustees.

DISTRICT:

By 

SMCPOA

By 