



**Joint Academic Senate  
Institutional Effectiveness Committee  
Santa Monica College**

**Minutes**  
March 27, 2019

**Members Present:**

Lesley Kawaguchi, Hannah Lawler (Vice-Chair), Elisa Meyer (Chair), Gail Edinger, Erica LeBlanc, Deborah Schwyter, Nate Donahue

**Interested Party Members Present:**

Laurie McQuay  
Melanie Bocanegra

- I. **Call to Order:** The meeting was called to order at 1:20 pm.
- II. **Public Comments:** None
- III. **Chair's Report:** None
- IV. **Action Items**
  - a. Approval of the minutes for the March 13, 2019 meeting.

Motion to approve: Gail Edinger

Seconded by: Hannah Lawler

For: 5

Against: 0

Abstain: 2 (Erica LeBlanc, Deborah Schwyter)

- V. **New Business**
  - a. Student Equity Plan

Melanie Bocanegra, Elisa Meyer, and Hannah Lawler attended a two-day Student Equity Planning Institute with 9 other faculty and administrators. The institute content has informed how colleges should more explicitly link the student equity planning with the numeric student equity goals. The Student Equity Plan (due to the Chancellor's Office in June after board approval) is intended to serve as the infrastructure for and inform the Student Equity and Achievement Program (SEAP) integrated plan due next year.

Hoping that this data discussion will inform the priorities of the plan. Priorities that were identified at the institute:

- o Align goal setting in the plan with the institutional effectiveness process
- o Implement inquiry-based process to eliminate equity gaps
- o Creating an infrastructure for the campus to effectively address racial equity gaps
- o Improving the racial climate of the college for both students and employee

- b. Baseline data and goal setting

The IEC committee reviewed and discussed the baseline data and proposed goals of the metrics included in the Student Equity Plan. The metrics that are prescribed by the Chancellor's Office do not clearly align with the metrics for the Vision for Success goals. However, the same methodology will be used to determine the goals for the equity plans, calculating what it would take to close racial equity gaps for the racially minoritized student groups.

- VI. **Adjournment:** The meeting was adjourned at 2:28 pm.