



**Joint Academic Senate
Institutional Effectiveness Committee
Santa Monica College**

Minutes

December 9, 2020

Zoom

Members Present:

Vanessa Bonilla, Nate Donahue, Gail Edinger, Stacey Jones, Hannah Lawler (Vice-Chair), Laura Manson, Marisol Moreno, Elisa Meyer (Chair), Teresita Rodriguez

Interested Party:

Sherri Bradford, Kristin Lui-Martinez

I. **Call to Order:** The meeting was called to order at 1:27 pm

II. **Public Comments:** None

III. Chair's Report:

- Elisa Meyer is stepping down as Chair of the IEC as she has been appointed the Chair of Department Chairs; however, she will continue serving as a member. A replacement has not yet been announced.

IV. Action Items

- a. Approval of the minutes for the November 25, 2020 meeting

Motion to approve: Laura Manson

Seconded by: Gail Edinger

The motion was passed with edits (8 yays; 1 abstention; 0 nos)

V. Old Business

a. **Results of the Student Campus Climate Survey**

The Committee brainstormed ideas for disseminating the results of the NACCC more widely on campus. Some ideas discussed include:

- Collaborate with the Academic Senate Professional Development and Equity and Diversity Committees to develop activities, guides, and other tools (including writing reflection questions) to be used by department chairs and other program leaders who wish to engage their departments/programs in discussion of the items;
- Include sessions discussing the findings of the survey during the Spring 2021 Flex; and,
- Develop a professional development series for Classified Educators focused on helping the group unpack the data and collaboratively identify solutions to address the racial climate problems at SMC/

VI. New Business

a. **Feedback from DPAC and BOT Report**

Elisa Meyer and Hannah Lawler summarized the feedback from their reports to the DPAC and Board of Trustees:

- DPAC recommends not using the “unreported” racial/ethnic group as the highest-performing group in equity analyses for metrics with rate values;
- Provide opportunity for DPAC to provide input on the metrics to include in the IE Dashboard that are aligned with the DPAC Action Plans; and,
- The Board would like to see other metrics beyond the VS and SEA metrics to help them see a more complete picture of student success and equity.

V. Adjournment: The meeting was adjourned at 2:47 pm.