



**Joint Academic Senate
Institutional Effectiveness Committee
Santa Monica College**

Minutes
May 25, 2022
Zoom

Members Present:

Vicenta Arrizon (Chair), Sherri Bradford, Jose Hernandez, Hannah Lawler (Vice-Chair), Jamar London, Laura Manson, Elisa Meyer, Teresita Rodriguez, Kyle Strohmaier

Interested Party Present:

Maria Munoz, Scott Silverman

I. Call to Order:

The meeting was called to order at 1:25 pm

II. Public Comments:

None

III. Chair's/Vice Chair's Report:

Report from Senate/Senate Executive:

The Senate has decided to move the resolution related to honoring the lifework and contributions of Cesar Chavez and Dolores Huerta through the Executive Committee and not the IE Committee.

The Senate voted to pause the program reviews for non-CE programs for 2022-2023.

Jamar London gave an update on the all-gender restroom resolution. The College is currently studying the plan and identifying the next steps to implement all-gender restrooms.

Report from the 3C (Colleague Collaborative/Collective):

Hannah Lawler reported that a total of 488 employees completed the first annual Big Employee Survey. The 3C group is currently engaging in "data sensemaking" sessions to draw some big picture insight about what employees are saying and identify areas needing further inquiry through the focus group.

IV. Approval of Minutes from May 11, 2022 meeting.

Motion to approve: Laura Manson

Seconded by: Jose Hernandez

Yeses: 8

Nos: 0

Abstentions: 1 (Elisa Meyer)

V. New Business

SMC's Performance on the Baseline Metrics for the 2022-2025 Student Equity Plan

Hannah Lawler presented baseline data on SMC's performance on the five metrics for the 2022-2025 Student Equity Plan. The data suggest that Black and Latinx students are the most disproportionately impacted in terms of student outcomes related to enrollment, persistence, transfer-level math and English completion, degree/certificate completion, and transfer success. In addition, the data indicate the SMC produces gaps for our LGBT students. The Committee agrees with the Student Equity Planning Guiding Team's decision to focus the next plan on addressing the gaps for these three groups.

The Committee discussed the role it plays in providing input and direction for the student equity plan as historically, the Committee vets the plan through Senate Executive and the broader Senate. Maria Munoz (Interim Dean of Equity, Pathways, and Inclusion), Jamar London (Senate President), and the Chair/Vice Chair of this Committee (Vicenta Arrizon and Hannah Lawler) plan to meet in the next couple of weeks to discuss how to integrate this committee into the equity planning work.

Discussion: Communicating IE Dashboards to SMC Community

With the changes in the timeline of the DPAC action planning process, the opportunity to present the findings of the Committee in its analyses of SMC's performance on the IE metrics to the Board of Trustees was pushed back. As a result, the Committee agreed it would present the IE data to the Board of Trustees in October to coincide with the presentation of the Student Equity Plan.

The Committee also brainstormed other ways to make the work of the committee more public to inform strategic planning and educational master planning.

VI. Announcements:

The Committee thanks Laura Manson for her years of service on the IE Committee and wishes her well in her retirement!

Adjournment: The meeting was adjourned at 2:46 pm.

Are we measuring the right thing?

Are we asking the right questions about the data?

How do we use the data to focus our efforts?