



**Joint Academic Senate  
Institutional Effectiveness Committee  
Santa Monica College**

**Minutes**  
September 28, 2022  
Zoom

***Members Present:***

Jamey Anderson, Vicenta Arrizon (Chair), Jose Hernandez, Jo Hao, Hannah Lawler (Vice-Chair), Jamar London, Marisol Moreno, Elisa Meyer, Teresita Rodriguez

***Interested Party Present:***

Sherri Bradford, Silvana Carrion, Dione Carter, Tyrel Deveyra, Chris Gibson, Anna Iyer, Luis Jauregui, Eartha Johnson, Kristin Lui-Martinez, Maria Munoz, Scott Silverman, Kyle Strohmaier

**I. Call to Order:**

The meeting was called to order at 1:20 pm

**II. Public Comments:**

None

**III. Chair's/Vice Chair's Report:**

*Report from Senate/Senate Executive:*

The Senate is working on annual goals for all subcommittees to also focus on. Once finalized, the IEC Chair will share these goals with IEC and discuss how the committee can incorporate the goals into our work.

The Office of Institutional Research, in partnership with representatives from the Professional Development Committee, DPAC HR, IEPI Workgroup, Equity Steering, and this committee will be presenting to senior staff on October 18 the results and interpretations from the employee survey that was previously conducted.

**IV. Approval of Minutes from September 14, 2022 meeting.**

Motion to approve: Jamey Anderson

Seconded by: Jamar London

Yeses: 8

Nos: 0

Abstentions: 1

**V. Old Business**

### **Review of the 2022-2025 Student Equity Plan Draft**

Maria Munoz and Hannah Lawler continued with the presentation of the draft 2022-2025 Student Equity Plan. The IE Committee asked questions regarding the friction points and broad priorities presented in the draft. The IEC offered suggestions to the draft Student Equity Plan and invites the Division of Equity, Pathways and Inclusion to a future meeting for additional discussion.

### **VI. New Business**

New business, including outstanding agenda items will be prioritized at the next IEC meeting.

**VII. Adjournment:** The meeting was adjourned at 2:33 pm.

*Are we measuring the right thing?*

*Are we asking the right questions about the data?*

*How do we use the data to focus our efforts?*