

Santa Monica College
Equity and Diversity Committee
MINUTES
Wednesday, OCTOBER 26, 2016 2:00 – 3:00 pm
HSS 261

In Attendance:

Members: Ashanti Blaize, Sara Brewer, Kevin Chicas, Chante Deloach, Joseph Ferrerosa, Stacey Greene, Madeline Kubo, Mark Tomasic, Amber Urrutia

Others Present: Sherri Bradford

- I. Call to Order: 2:17pm
- II. Public Comments: None
- III. Approval of 10.26.16 agenda: **Motion made by** Joseph Ferrerosa, **Seconded by** Ashanti Blaize. **The motion passed unanimously.**
- IV. Approval of Minutes from 10.12.16 meeting: **Motion made by** Chante Deloach, **Seconded by** Sara Brewer. **The motion passed unanimously.**
- V. Major items of business:
 - A. Members of the committee suggested re-wording the objective to evaluate digital media to include the following (underlined): The Equity and Diversity Committee will evaluate SMC digital media and recommend changes as needed to ensure the diversity of the faculty, staff and student population is represented. (This change was not formalized by vote because quorum could not be reached. The revision will be formalized by vote at the next committee meeting).
 - B. The Committee vetted remaining objectives to pursue for academic year 2016/17. The objectives are listed below but were not formalized by vote because quorum could not be reached. The objectives will be formalized by vote at the next committee meeting.
 - i. The Equity and Diversity Committee will review quantitative data regarding diversity of SMC Faculty and Staff as compared to diversity of student population and as compared to national averages.
 - ii. The Equity and Diversity Committee will review quantitative data on tenure and associate status granted to minority faculty vs tenure and associ-

ate status granted to non-minority faculty at SMC. This data will be compared to other CCCs and national averages.

- iii. The Equity and Diversity Committee will work with building management and services to identify existing space for gender neutral restrooms for faculty, staff and students on all campuses. The Committee will provide recommendations as needed.

VI. Chair's Report: None

VII. Public Comments: None

VIII. Adjournment: 3:07pm