

**Santa Monica College**  
**Equity and Diversity Committee**  
**MINUTES**

**Wednesday, March 8, 2017 2:30 - 3:30 pm, BUS 250**

In Attendance:

Members: Sara Brewer, Kevin Chicas, Chante Deloach, Mark Tomasic

Others Present: None

I. Call to order: 2:44pm

II. Public Comments: None

III. The Committee agrees to quorum as a simple majority of four members

**III. Approval of Minutes from 12.7.16 meeting: Motion made by Sara Brewer Seconded by Kevin Chicas. The motion passed unanimously.**

**IV. Approval of Minutes from 11.9.16 meeting: Motion made by Chante Deloach Seconded by Kevin Chicas. The motion passed unanimously.**

V. Chair's Report/Information Items: Chair provided an update on the Strategic Planning Initiative and the work of the initiative's Student Success and Equity Committee. Chair introduced the idea of the Equity and Diversity Committee examining inequities in faculty load factor as a potential area that the Committee could provide support on. Chair will follow up with a meeting with the Senate President to discuss possible next steps.

VI. Major items of business: Review/update on all Committee and sub group goals/objectives to date and develop tasks/timelines for subgroups as needed for Spring semester

- a. Gender Neutral Restrooms: Mark Tomasic will check wording of DPAC recommendation regarding gender neutral restrooms and follow up w/Greg Brown regarding progress of gender neutral restrooms on all SMC campuses. Sara Brewer will research policies regarding gender neutral restrooms at various regional college campuses in Southern CA.
- b. Faculty Demographic Data Review: Chante Deloach has done a preliminary review of the data and will put data into an overview form for the entire Committee at our 3.22.17 meeting. Chante mentioned that there is no data available for sexual orientation or gender identification.
- c. Review of visual content on SMC website: Kevin Chicas is beginning his content analysis and will have a raw report for the Committee at our 3.22.17 meeting.

VI. Public Comments: None

VII. Adjournment: 3:40pm