

Santa Monica College
Equity and Diversity Committee
MINUTES
Wednesday, April 26, 2017 2:30 - 3:30 pm, Skybox

In Attendance:

Members: Sara Brewer, Chante DeLoach, Mark Tomasic, Amber Urrutia

Others Present: None

- I. Call to order: 2:35 pm
- II. Public Comments: None
- III. **Approval of Agenda: Motion made by Sara Brewer Seconded by Chante DeLoach**
- IV. **Approval of Minutes from 4.5.17 meeting: Motion made by Chante DeLoach seconded by Amber Urrutia**
- V. Chair's Report/Information Items: Update on status of gender equity center. Update on Strategic Planning initiative in relation to student equity/success (addition of the objective to increase diversity of hiring pools).
- VI. Major items of business: Review/update on all Committee and sub group goals/objectives to date:
 - a. Gender Neutral Restrooms: Sara Brewer reported that she contacted 5 area colleges regarding the status of gender neutral restrooms. None of these colleges seems to have gender neutral restrooms or a plan in place to develop gender neutral restrooms that they were willing to share. Mark Tomasic reported that the new gender neutral restrooms in the CPC building have not yet been placed on any campus maps and will follow up with Greg Brown on the status of this as well as the status of gender neutral restrooms on satellite campuses. Despite the recommendation from DPAC in 2013 that SMC should have gender neutral restrooms, there does not seem to be an urgency to implement this plan. Amber Urrutia suggested that our Committee ask for support from the gender center and SMC students to prove the need for these restrooms on our campuses.
 - b. Faculty Demographic Data Review: Chante DeLoach noted that sexual orientation is not included in the data we are reviewing. Mark Tomasic and Chante DeLoach will meet w/ Sherri Lee-Lewis to discuss some specific questions that arose from the data before the next meeting. The Committee reviewed suggestions from the Senate President regarding increasing diversity in hiring pools.
 - c. Review of visual content on SMC website: tabled due to absence of Kevin Chicas
- VI. Public Comments: None
- VII. Adjournment: 3:35 pm