

**Santa Monica College
Equity and Diversity Committee
MINUTES**

Wednesday, April 5, 2017 2:30 - 3:30 pm, SKYBOX

In Attendance:

Members: Sara Brewer, Kevin Chicas, Chante DeLoach, Angelica Duran, Mark Tomasic, Amber Urrutia

Others Present: None

- I. Call to order: 2:40pm
- II. Public Comments: None
- III. **Approval of Agenda: Motion made by Chante DeLoach Seconded by Amber Urrutia. The motion passed unanimously.**
- IV. **Approval of Minutes from 3.8.17 meeting: Motion made by Sara Brewer Seconded by Chante DeLoach. The motion passed unanimously.**
- V. **Approval of Minutes from 3.22.17 meeting: Motion made by Angelica Duran Seconded by Kevin Chicas. The motion passed unanimously.**
- V. Chair's Report/Information Items: None
- VI. Major items of business: Review/update on all Committee and sub group goals/objectives to date:
 - a. Faculty Demographic Data Review: Chante DeLoach created an overview report based on data from the Human Resources 2014/15 Faculty/Staff Diversity Report. The overview report focused on demographics of FT and PT faculty in relation to student demographics. The report also included a review of demographics of LACCC FT and PT faculty to compare to SMC. The overview report can be found here:
<http://www.smc.edu/ACG/AcademicSenate/AScommittees/Documents/Equity%20and%20Diversity/Equity%20and%20Diversity%202016-2017/Faculty%20Diversity%20Equity%20and%20Diversity%20Committee%20Report%20revised.pdf>
Angelica Duran will review demographics at Pasadena City College for further comparison. A list of follow-up questions to HR will be developed by Mark Tomasic based on the overview report.
 - a. Gender Neutral Restrooms: Tabled until 4.26.17 meeting
 - b. Review of visual content on SMC website: tabled until 4.26.17 meeting.
- VI. Public Comments: None
- VII. Adjournment: 3:37pm