

**Santa Monica College  
Equity and Diversity Committee  
MINUTES**

**Wednesday, May 24, 2017 2:30 - 3:30 pm, Skybox**

In Attendance:

Members: Sara Brewer, Angelica Duran, Mark Tomasic, Amber Urrutia

Others Present: None

- I. Call to order: 3:10 pm
- II. Public Comments: None
- III. **Approval of Agenda: Motion made by** Amber Urrutia; **Seconded by** Angelica Duran. The motion passed unanimously.
- IV. **Approval of Minutes from 5.10.17 meeting: Motion made by** Sara Brewer; **Seconded by** Amber Urrutia. The motion passed unanimously.
- V. Chair's Report/Information Items: None
- VI. Major items of business:
  - a. Review recommendations in regard to increasing diversity in hiring pools: the Committee reviewed and revised recommendations for increasing diversity in hiring pools. The recommendations were developed by the Equity and Diversity Committee in the form of a whereas statement (see attached) with input from Department Chairs, the Academic Senate President and the Dean of Human Resources.  
**Motion to approve recommendations for increasing diversity in hiring pools made by** Amber Urrutia; **Seconded by** Sara Brewer. The motion passed unanimously. Due to the timing of the Executive Senate meeting schedule and the end of the semester, the recommendations will not be presented to the Executive Senate until Fall 2017.
  - b. Gender neutral restrooms; status and moving forward: Chair Mark Tomasic will meet with Senate President Elect Nate Donahue regarding partnerships with the Gender Sexuality Club and the Gender Equity Committee in an effort to gain traction on the implementation and proper signage of gender neutral restrooms on all SMC campuses.
  - c. Web content analysis: status and moving forward: on hold until Fall 2017 semester.
- VI. Public Comments: None
- VII. Adjournment: 3:40 pm