

**Santa Monica College
Equity and Diversity Committee
MINUTES**

Wednesday, September 5, 2018 12:30 – 1:30 pm, M104

In Attendance:

Members: Sara Brewer, Kevin Chicas, Chante DeLoach, Mark Tomasic, Amber Urrutia

Others Present: Cyndi Bendezu

- I. Call to order: 12:52 pm
- II. Public Comments and Announcements: Cyndi Bendezu announced the Fall 2018 Social Justice Lecture Series dates.
- III. **Approval of Agenda: Motion made by**; Chante DeLoach Seconded **by** Sara Brewer. The motion passed unanimously.
- IV. **Approval of Minutes from 5.2.18 meeting: Motion made by** Amber Urrutia; **Seconded by** Chante DeLoach. The motion passed unanimously.
- V. Chair's Report/Information Items: None.
- VI. Major items of business
 - A. Review feedback of Faculty Summer Institute (FSI) attendees regarding equity training provided on July 31, 2018: This item was tabled as several committee members who provided equity training at FSI were not present.
 - B. Strategies for dissemination of Equity Resource Guide: The committee decided that the Equity Resource Guide (Toward Equity: An Interactive Guide for SMC Faculty) should be made available as soon as possible to SMC faculty. Initially, the guide will be posted on the Equity and Diversity webpage and on the Center for Teaching Excellence webpage. The committee Chair will contact Regina Ip regarding updating QR codes and initial postings.
 - C. **Approval of Goals and objectives for 2018-19: Motion made by** Kevin Chicas; **Seconded by** Chante DeLoach. The motion passed unanimously.

The 2018-19 Equity and Diversity Committee Goals and Objectives were determined as follows:

 1. Distribute (through various channels) *Toward Equity: An Interactive Guide for SMC Faculty*.
 2. Include additional faculty resources within *Toward Equity: An Interactive Guide for SMC Faculty*.
 3. Develop programs and trainings that will serve SMC faculty in creating equitable classrooms and working environments.
 4. Revamp the Equity and Diversity Committee webpage to include updated resource material.
 5. Provide input and collaborative support as needed to various equity-related groups and initiatives on campus.

6. Support the establishment and staffing of a Gender Equity/Social Justice Advocacy Center.
7. Work with building management and services to identify existing space for gender neutral restrooms for faculty, staff and students on all campuses. Provide recommendations as needed. Appropriate signage and mapping

VII. Public Comments and Announcements: None

VIII. Adjournment: 2:04 pm