

# NEW FACULTY COMMITTEE

## Meeting Agenda

**Date:** Monday, October 18, 2021

**Time:** 11:00 AM

**Location:** [Virtual Meeting Room](#)

### Agenda Details:

1. Call to Order & Approval of Agenda
2. Approval of October 4, 2021 Minutes
3. Announcements/Introductions
  - a. Welcome Baskets
  - b. [Student Services Center Tour Flyer/Announcement](#)
4. Discussion
  - a. Module (Participation)
  - b. [Academic Senate Goals](#) - Revised
    - i. Close the gap in student outcomes for Black and Brown students according to the Santa Monica College Equity Plan and promote a culture of equity in the classroom and workplace.
      1. NFC (New Faculty Committee) will organize professional development workshops for new faculty and share support services and campus resources that encourage effective pedagogical approaches focused on inclusion, equity, diversity, justice, and evidence-based practices.
    - ii. Advocate and call for the District to complete the hiring of over 40 full-time faculty members annually over each of the next five years, in order to carry out the plan which in 2016 was proposed by the Full-Time Hiring Task Force Report, unanimously approved by DPAC, and accepted by the Superintendent/President.
      1. NFC will design and organize a faculty learning community that engages new faculty in a yearlong program consisting of professional development, mentoring, community-building activities, and academic support. Emphasis will be placed on teaching excellence and service that embraces inclusion, equity, diversity, justice, and the implementation of evidence-based practices.
    - iii. Create a campus wide community of collegiality, informed dialogue, empathy and action when engaging in racial equity work.
      1. NFC to organize service fair for new faculty (involving senate committees and FA) to explore opportunities for community engagement and encourage greater involvement in committee work after the first year.
5. Action Items
  - a. Mentoring – November
    - i. Activity
    - ii. Announcement
    - iii. Discussion Board / Meeting mentor
    - iv. Classroom observations – Spring
  - b. Module Selection/Assignments
    - i. Community Building – December
    - ii. Flex Day Workshop (Professional Development) – February
    - iii. Service Fair – March
    - iv. Scavenger Hunt (Academic Support Services – March
6. Comments
7. Adjournment