

Santa Monica College Academic Senate
PERSONNEL POLICIES COMMITTEE: MINUTES
THURSDAY, OCTOBER 25, 2012
1:15 pm Science 251

Members Present: Jamey Anderson, Patricia Burson, Tracey Ellis, Sherri Lee-Lewis, Laurie McQuay-Peninger, Jennifer Merlic, Andrew Nestler, Vicki Rothman, Marcia Wade.

- I. **Minutes** from 10/11/12 approved with minor changes.
- II. **Whistleblower Update** (*moved up on agenda*). Some minor word changes made to clarify the AR. Also there was a discussion on the process in which this draft will be going to DPAC, as the issue involves the campus as a whole. Although this is not the normal process for AR's drafted by *senate* committees, since this AR involves the whole campus community, it will certainly be easier for the AR to be presented to DPAC HR prior to the academic senate so that we have informed all interested parties *prior* to approval of specific language.
- III. **Equivalency Process Discussion.** Language in the AR's needs to be updated to refer to the screening committee for fulltime faculty (as opposed to the selection committee), and to refer to candidates vs. applicants. The document also needs updating to refer to the superintendent/president and remove referrals to division deans, as well as removing references to filing reports with the personnel policies committee when such reports would violate confidentiality of a hiring process.

For AR 3211.8, we need to make sure that the information here is consistent with AR 3429 (retreat process) that was reviewed by this committee in 2010. The AR is now included for reference with the AR's we are reviewing, and that updated document is forwarded to committee members with these minutes.

For AR 3211.9 we may need to remove the asterisks and make a bullet point list.

- V. Adjourned at 2:25 p.m. Next Meeting on 11/15/12.