

SMC ACADEMIC SENATE JOINT PERSONNEL POLICIES COMMITTEE MINUTES
Tuesday, December 2, 2014, 1:30pm – 3:00pm, Library 275

I. Call to Order – 1:35pm

In attendance:

Fran Chandler
Gita Runkle
Peter Morse
Michael Strathearn
Nate Donahue
Nick Mata
Harold Rogler
Sherri Lee-Lewis

Absent:

Tracey Ellis
Patricia Burson

II. Public Comments - None

III. Review and Approval of 10/21/14 Minutes

Motion to approve made by: Michael Strathearn
Seconded by: Nate Donahue
Vote: Aye: 8
No: 0
Abstain: 0

IV. Old Business

AR 3211.6 – Academic Rank

Discussed the AR and additional language to add for more clarity. See draft.

Motion to approve made by: Michael Strathearn
Seconded by: Nick Mata
Vote: Aye: 8
No: 0
Abstain: 0

AR 3211.5 – Faculty Responsibilities as Student Activity Advisors

Discussion: One has to be full-time to be an advisor. The PPC wants to explore whether or not Part-time Faculty or Associate Faculty members can serve as club advisors. It was stated that Benny Blaydes and Deyna Hearn want faculty members who are consistently present. Some clubs are not associated with a specific department. Who has access to the associate faculty list (Benny and Deyna do not) and who would verify this information? Other areas of concern

include, but are not limited to – insurance issues, approval from department chairs of adjunct serving in this capacity, Associate Faculty receiving flex credit or pay (negotiations issue).

A change of title to this regulation was also suggested: Faculty Responsibilities as Student Club/Organization Advisor.

Deyna Hearn should review the AR and comment.

AR 3215 – Sabbaticals

Discussion: the District provides 8 sabbaticals, but all are not awarded. It appears that faculty are not applying. Possible problems include, but are not limited to: Although faculty are paid their full salary and maintain their benefits, they may be losing compensation, i.e.: overload assignment. What can be changed in the AR to make the process more friendly and appealing to faculty members? There may be a need to update the rubric being used as well.

V. Announcements

Briefly discussed the need to develop an AR and/or BP regarding full-time hiring policy/ratio – will discuss at next meeting.

VI . Meeting adjourned at 2:58pm.