

**SMC ACADEMIC SENATE JOINT PERSONNEL POLICIES COMMITTEE MINUTES**  
**Tuesday, March 17, 2015, 1:30pm – 3:00pm, Library 275**

**I. Call to Order – 1:45pm**

**In Attendance:**

Sherri Lee-Lewis  
Gita Runkle  
Nate Donahue  
Harold Rogler  
Patricia Burson  
Nick Mata

**Absent:**

Fran Chandler  
Peter Morse  
Michael Strathearn

**II. Public Comments:** None

**III. Review and Approval of March 3, 2015 Minutes:**

Motion to approve: Nate Donahue

Second: Harold Rogler

Vote: Aye: 6  
No: 0  
Abstain: 0

**IV. Old Business**

**a. Update on AR 3211.6 - Academic Rank:** Notes from Fran's meeting with Georgia: The District's position is that it doesn't have the staff to track ranking for 1,200 PT faculty. It is seen as insurmountable. There should be differences in rank for FT and adjunct faculty. Rank is recognition of FT faculty commitment to SMC. Per Fran, the District's view prevents further study of the issue because mutual agreement cannot be reached. The committee needs to vote to abandon further study of this policy. Committee decided to table the vote until the next meeting when Fran will be present for further discussion.

**b. AR 3211.5 – Faculty Responsibilities as Student Activity Advisors:** Fran was referred to Mike Tuitasi, but it is clear to her that neither Georgia or other Academic Senate leaders are in favor of this idea. Per Fran, she spoke briefly with Deyna Hearn and Deyna agrees that there is a need for this, but she believes that the District's issue is contract related. However, as discussed in the last meeting, the contract responsibilities for FT and PT are the same. The committee needs to

decide if Fran should go ahead and meet with Mike Tuitasi or abandon the issue at this time. Committee decided to table the decision until the next meeting when Fran will be present for further discussion.

- c. **AR 3215 – Sabbaticals:** Notes from Fran's meeting with Georgia: The District believes that sabbaticals should be a period of renewal with lots of free time and that there should be no teaching obligations. Per Fran, the inability to reach mutual agreement on overload assignments during sabbaticals prevents the committee from moving forward on anything other than the possibility of cleaning up the language and references to the Professional Development Committee.

## **V. New Business**

- a. **Work Group Draft of Resolution/Policy on Full-Time Faculty Hiring:** Committee reviewed the draft statement but decided to wait before making any updates. Consensus was that revisions should wait until Fran meets with Dr. Tsang and gets his feedback. Sherri feels like it should be a resolution from the Academic Senate, not necessarily something that comes from PPC. Trish pointed out that resolutions generated by the Academic Senate have to originate from somewhere. They don't start in the Senate.

## **VI. Meeting adjourned at 3:00 pm.**