

SMC Academic Senate Personnel Policies Committee meeting minutes  
Tuesday, May 3, 2016  
1:30pm to 2:50pm  
Library 275

Present: Andrew Nestler (chair), Sherri Lee-Lewis (vice-chair), Trish Burson, Nate Donahue, Tracey Ellis, Mitch Heskell, Moya Mazorow, Will Pachas-Flores

Guest: Fran Chandler

1. The meeting was called to order at 1:35pm.
2. A motion to re-order the agenda items was made by Moya, seconded by Mitch, and approved unanimously.
3. There were no public comments.
4. There were no announcements.
5. The draft of the minutes of the April 5 meeting was moved by Trish and seconded by Mitch, and was approved unanimously.
6. AR 3211.3 (Department Chairperson – Tenure and Selection): Andrew reported that following the committee's April meeting, Sherri had informed him that senior staff would not mutually agree to a version of this AR with the second sentence of paragraph 1 removed. ("Elected faculty leaders are subject to the same department election procedures as chairpersons.") After Andrew communicated this information to Fran, she placed this AR on the agenda of the April 19 Senate Executive Committee meeting, at which members of Exec, not including the PPC chair, voted to send the committee's draft of the AR to the Senate as a second read. At the April 26 Senate meeting, senators created and passed a newly revised version of the AR. This version is the same as the committee's April 5 draft, but with the second sentence of paragraph 1 removed.

Fran said that these actions were taken by Exec and the Senate in support of the Senate's 2015-2016 goal of working toward converting elected faculty leader positions to department chair positions. Long-serving faculty and administrator members of the PPC stated that they had never heard of a joint committee's draft being moved forward, modified or approved without the support of the committee.

7. AR 3214 (Sabbaticals): The second sentence of paragraph 2, regarding when faculty members become eligible to apply for subsequent sabbaticals, was further revised in order to match both the intent and the practice of the current policy.

The name of the Academic Senate's Sabbaticals, Fellowships and Awards Committee was changed throughout to the Sabbaticals and Fellowships Committee, to match current practice and the pending draft of the revised Senate bylaws.

The committee decided upon a framework for the summary report evaluation process, including deadlines for both fall and spring semesters, for inclusion in section 12 of the AR. The committee hopes to determine final language at its next meeting on May 24.

8. The meeting was adjourned at 2:50pm. Moved by Moya, seconded by Sherri. Approved unanimously.