

SMC Academic Senate Personnel Policies Committee meeting minutes
Tuesday, October 3, 2017
1:30pm to 3:00pm
Library 275

Present: Andrew Nestler (chair), Sherri Lee-Lewis (vice-chair), Trish Burson, Tracey Ellis, Mitch Heskell, Moya Mazorow

Absent: Lisa Maier

I. The meeting was called to order at 1:40pm.

II. There were no public comments.

III. There were no announcements.

IV. The minutes of the September 19 meeting were approved by all present (moved by Trish, seconded by Mitch).

V. AR 3211.3 (Department Chairperson – Tenure and Selection): The committee revised the new table in paragraph 4 and the text immediately preceding it, allowing for greater flexibility in the scheduling of the phases of a department chair election. One goal of the committee is to have the election completed early enough in the semester that there is time to have a runoff election, should one be necessary.

The committee determined that a sentence in paragraph 5 regarding the length of an election can be struck, as the timing of the election is outlined in the preceding paragraph.

The committee modified the language of paragraph 6, including examples of ties among all candidates and ties among some but not all candidates, for enhanced clarity. The committee noted that this paragraph covers the cases in which a department has no tenured faculty members, or only one tenured faculty member who does not wish to run for department chair; in such cases, the appropriate Vice-President or designee, in conjunction with the Academic Senate President, shall forward one or more names to the Superintendent/President for consideration.

The committee observed that while paragraph 8 and section 9 both detail circumstances that warrant a special election, the timing of such an election is addressed only in section 9. We may wish to combine or rewrite these paragraphs, with the timing of a special election receiving its own paragraph or section.

An outstanding issue is that of whether and how candidates or other voting members shall learn of vote counts.

VI: The meeting was adjourned at 3:00pm (moved by Mitch, seconded by Sherri, approved by all present).