

SMC Academic Senate Personnel Policies Committee meeting minutes
Tuesday, November 5, 2019
1:30 to 3:00pm
Library 275

Present: Andrew Nestler (Chair), Sherri Lee-Lewis (Vice-Chair), Patricia Burson, Janelle DeStefano, Tracey Ellis, Chris Grant, Mitch Heskell, Sharon Jaffe, Moya Mazorow

I. The meeting was called to order at 1:35pm.

II. Public comments: None.

III. Announcements: None.

IV. The minutes of the October 22 meeting were approved (moved by Tracey, seconded by Sherri) unanimously, with the second occurrence of the word “nominated” replaced by “recommended.”

V. AR 3210 (Classification of Academic Personnel): This AR has not been revised since 2003. In particular, we intend to focus on the definitions of different types of substitutes for instructional faculty.

We noted that the definitions of academic employee and academic position come from the Education Code. Sherri will investigate whether any administrators fall under the definition of academic employees, as implied by the first sentence of section 3. Another question is whether we could delete the reference to “certificated employee” as being synonymous with “academic employee.”

We propose removing details of the probationary contracts and tenure process from definitions of regular (tenured) and contract (tenure-track) faculty, as this AR is concerning classification, and the details are housed in the faculty contract.

VI. The meeting was adjourned at 2:55pm (moved by Trish, seconded by Moya, and approved unanimously). The next meetings are scheduled for November 19 and December 3.