

SMC Academic Senate Personnel Policies Committee meeting minutes
Tuesday, November 10, 2020
1:30 to 3:00pm
Electronic meeting

Present: Andrew Nestler (Chair), Sherri Lee-Lewis (Vice-Chair), Natalie Arps-Bumbera, Chris Grant, Mitch Heskell, Steve Hunt

I. The meeting was called to order at 1:34pm.

II. Public comments: None

III. Announcements: The committee welcomes new members Natalie and Steve.

IV. The minutes of the May 12 meeting were moved by Mitch, seconded by Chris, and approved by all except for an abstention by Steve.

V. AR 7210.4 (Faculty Responsibilities as Student Activity Advisers): As the District has retired the position of Dean of Student Life, the revised AR will refer instead to the Office of Student Life in point 3, and the Associate Dean of Student Life in points 7 and 8.

The committee is looking into whether there are student activity advisors that are not club advisors. Also we wonder if this AR should hold an activity advisor responsible for securing and maintaining equipment purchased with College funds. Nonathletic extracurricular activities are mentioned in AR 4440 (Academic and Extracurricular Trips). Mitch will speak with Benny Blades and Associate Dean of Student Life Isaac Rodriguez about these issues. AR 4440 refers to the Dean of Student Life position and has a section on Responsibilities of Advisors and Instructors on Extracurricular Trips, for future reference.

Point 6, regarding the approval of letters written on college stationery, is dated, and the committee will consider modifying language so that the student activity advisor is approving or monitoring all communications, or we may decide that this is covered by point 2 about planning and executing programs and projects.

VI. AR 7360 (Discipline and Dismissal, Academic Employees): The committee is reviewing suggested language from the Community College League of California. In particular, this would remove language regarding membership in the Communist Party, which is unlikely to survive a constitutional challenge, and would include details and a timeline for notice and appeal in the event of dismissal or penalization. This AR is regarding discipline and dismissal of regular and contract faculty members only.

VII. The meeting was adjourned at 2:50pm (moved by Chris, seconded by Sherri, and approved unanimously).