

Santa Monica College Personnel Policies Committee

Meeting Minutes

Date & Time: 3:30pm, Tuesday, October 11, 2022

Location: Electronic Meeting

Members Present: Andrew Nestler (Chair), Tre'Shawn Hall-Baker (Vice-Chair), Janelle DeStefano, Chris Grant, Mitch Heskell, Sherri Lee-Lewis

Members Absent: Patricia Burson, Nate Donahue

- I. **Call to Order:** The meeting was called to order at 3:32pm.

- II. **Public Comments:** None

- III. **Introductions and Membership:** The Committee members introduced themselves. The Committee discussed, as stipulated in the Senate bylaws, whether to include student or classified staff participants as interested parties or voting members.

- IV. **Announcements:** Congratulations to former PPC member Natalie Bumbera, who has been hired as a full-time instructor in English beginning this semester.

- V. **Approval of Minutes:** The minutes of the March 29 meeting were moved by Mitch, seconded by Chris, and approved by all except for Tre'Shawn who abstained, having not attended that meeting.

VI. Scope and Functions: The Committee is considering modifying its scope (as specified in the Senate bylaws) and one of its four associated functions so as to place an emphasis on faculty personnel policies. Andrew will take these potential changes to the Senate Executive Committee for feedback.

VII. AR 7250 (Academic Administrators Retreat Rights Process): This regulation previously was reviewed and revised by the PPC and the Academic Senate in 2010. In early 2022, a revised version was posted to the Board Policy Manual website, with a new number and title, replacing AR 3429, without having been presented to the PPC or the Senate for review. There was debate about whether the AR is under the purview of the PPC. Administration stated that this AR is under the purview of management, as it is regarding academic administrators. However, faculty pointed out that most of this AR is regarding a recruitment and selection process for tenure-track faculty members. There is no explicit mention of this process in AR 7120.1 (Procedure for Hiring Full-Time Contract Faculty). The Committee will discuss this further at an upcoming meeting.

VIII. Adjournment: The meeting was adjourned at 4:30pm (moved by Chris, seconded by Janelle, and approved unanimously).

For agendas and minutes, visit www.smc.edu/ppc

Next scheduled electronic meeting: 3:30pm, Tuesday, November 8