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| Sabbaticals and Fellowships Committee Meeting  Minutes |

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| Location: | Zoom |
| Date: | April 23, 2020 |
| Time: | 2:15 PM |

# Agenda details:

Sabbatical and Fellowships Committee Meeting:

April 23rd, 2020

TIme: 2:15PM

Zoom

Agenda

1. Call to Order
2. Members Present:
   1. George Davison
   2. Tre’Shawn Hall-Baker
   3. Angie Misaghi
   4. Reggie Ellis
   5. Lauren Movius
   6. Sandra Hutchinson
   7. Mary Eshaghian
3. Introductions (Welcome Reggie Ellis!!)
4. Approve Minutes from 11/7/19 ([Link](https://docs.google.com/document/d/13tswV0wTjuszKC8Ctz_k1V3e1edze949D3z7nl0RvYc/edit?usp=sharing))

Motion to Approve: Tre’Shawn Hall-Baker

2nd Angie Misaghi

Unanimous approval with Abstention: Lauren

1. COVID-19 concerns
   * 1. Current Sabbaticals
     2. Future Sabbaticals
     3. Sabbatical Reports
     4. Current Fellowships
     5. Future Fellowships
     6. 3 Remaining Fellowships for 2020-2021 academic year
2. Fellowship Reports Procedure (if we have time)

**Sabbaticals**

***1) What can we do for the people on sabbaticals this semester?***

**Kayli**: One person was in Europe and had to come back, but technically that wasn't part of the sabbatical, but she's transient right now because she rented out her house for the entirety of her sabbatical.

**Jihyeon**: There is one person in Korea right now and she is having trouble doing her work because everything is closed.

**Hari**: Another person is writing short stories and is also having issues with access to books.

**Heather**: The last person on sabbatical is taking classes which are all online and is fine doing them but is also having access issues for the other part of her sabbatical.

***2) What happens to sabbaticals in the fall if this continues?***

I suggested to some people that they may want to shift their sabbaticals to the spring just in case. As some of you know, the fall schedule is almost finished and that means taking part-time assignments away to give them back to the full-timers.

**Keeping Sabbatical as is**

***Fall 2020***

* Janelle Destefano
* Rebecca Romo
* Xiaozhou Wu

***Spring 2021***

* Lauren Movius
* Chante DeLoach

**Fall 2020 to Spring 2021**

* Garen Baghdasarian

**Fall 2020 to Fall 2021 (these were possible problems)**

* **Sara Brewer**: there is another faculty member in her department who is going on sabbatical in spring (Lauren!!)  and that would be tough for the department.
* **Mark Tomasic**: needs to push his back due to the nature of coordinating the venues for performances.
* **Andrew Espinosa**

I have already talked to the FA about this and the administration seems to be ok with postponing sabbaticals to next year if need be and not have it count against next year's sabbaticals. There should be an Memorandum of Understanding (MOU) done by next week.

**Sabbatical eligibility**: do we give them 5 years between this and their next one?

***3) What about the sabbatical reports that are due this semester?***

I feel that we should just give extensions until next semester.

**Fellowships**

*1) What happens to people who can't do their fellowship this semester?*

This could be an issue financially as we are only allowed a certain number of them (in a sense). I've been in touch with Peter, the FA president, and he's talking to the administration about it currently.

**Move them to next semester?**

*2) What happens to reports that are due?*

Again,

I feel that we should just give extensions until next semester

*3) Do we offer the 3 fellowships we have remaining for next academic year?*

This could answer question #1

4) Lastly, *we don't have an official review policy for fellowships*. I think we need to address this, but maybe not this semester. 🙂

**Adjournment**

Motion: Tre’Shawn Hall-Baker

2nd: Reggie Ellis