



SANTA MONICA COLLEGE
ACADEMIC
SENATE

Minutes

Tuesday, June 6, 2017

11:00 am-11:50 am, Business Building Room 144

[Attendance and Voting](#)

I. Call to Order and Approval of Agenda

Motion: N. Donahue

Second: D. Nasser

Passed at 11:00 a.m.

II. Public Comments and Announcements (Two-minute limit per person)

M. Mazorow: regarding the Senate election: fulltime senators did not appear on ballot. A corrected ballot should appear this week. She will send another email reminder or two.

The results of the ballot for Senate officers: Asma Said is our new recording secretary and Jose Hernandez was re-elected treasurer. All part-timers on the ballot were elected.

III. Major Items of Business

A. [Pathways Guiding Principles Proposal](#) Motion to Approve, G. Del Piccolo

The proposal was sent back to the Curriculum Committee. Fran said that Guido brought back an excellent compromise proposal. Although it is not as detailed as the original, departments will still be involved in creating pathways. Faculty serving on the Pathways task force will be appointed by the Senate. Appropriate support for faculty is also included and was approved by the district. "Appropriate" will have to be worked out. Support will come in various forms: stipends, clerical support, released time.

P. Morse said the proposal gives the Faculty Association a good base to work with.

Motion: V. Drake

Second: T. McCluskey

Passed at 11:07 a.m.

B. [Program Review Report and Recommendations and Observations](#)

Motion to Accept and Approve Basis for DPAC Recommendations/Observations, V. Drake

The Program Review Committee does reports on a calendar year basis; this report covers Spring and Fall 2016. Their report highlights their overarching recommendations for how the District should support specific programs. The Math Department, for example, has overcrowded classes. The Modern Language lab licenses should be incorporated into campus annual budget and renewed automatically. The Emeritus College should be included in the programming of the Malibu facility. The Psychology Department should have formalized support for their studies with human subjects. Our grant efforts and other external funding need to be coordinated. Career Services should be able to track majors in a systemic way.

The report also includes updates from last year's recommendations. For example, administrative units need to continue to work on creating SLOs. We also need a bigger picture of the cost of ownership for the budget process. Also, if a grant shows that it creates student success, the campus should continue to fund the program after grant funds run out.

Motion to accept and approve: G. Davis Del Piccolo

Second: E. Meyer

Passed unanimously at 11:23 a.m.

Question (M. Moassessi): If the Administration does not follow through with recommendations, is this grounds for us to not do annual program reviews?

Fran said that this was a good question for DPAC. The connection of program review to our planning process is important. Follow through is generally lacking.

C. [Institutional Effectiveness Report and Recommendations](#): Motion to Accept and Approve DPAC Recommendations, E. Meyers

The committee looked at the dashboard and assessed the metrics. Adjustments include adding 8 new indicators. Metrics to be added include technology, employee satisfaction, and outcomes for BA and non-credit/adult-ed degree students. Recommendations to DPAC include studying institutional factors that impact time to degree completion and expanding efforts to improve success rates in basic skills English and math.

The third recommendation was to explore actions that are necessary to ensure financial stability.

Fran commended the committee for adding measurements for 75/25. This is an attempt to get it on the dashboard. The president has approved the 2.5% annual benchmark.

Motion: L. Kawaguchi

Second: N. Donahue

Passed unanimously at 11:30 a.m.

D. Academic Senate Leadership Awards to 2015-16 and 2016-17 Officers and Committee Chairs

Fran presented the first annual leadership awards to officers and committee chairs this year or last. Anisha took photos.

E. Items Removed from Consent—NONE

IV. Consent Agenda (Any item pulled from the consent agenda will be discussed as the last major item of business above.)

- A. [Minutes of 052317](#), C. Womack
- B. [Curriculum Items](#), G. Del Piccolo
- C. **Second Read:** [AR 2222 Remedial Coursework](#), B. Magallon

Motion to accept: K. Menton

Second: D. Nasser

Passed unanimously at 11:35 am

V. President's Report/Information Items

- A. [Superintendent/President's Response to DPAC Motion](#) on 75:25 Full-Time Hiring Plan Benchmark of 2.5 Percent Per Year Growth in Number and Percentage of Full-Time Instructional and Non-Instructional Faculty
Classified staff and students voted with us. Last year President Jeffery said "consider". This year we changed from 5% to 2.5% annual increase. DPAC voted 6-2 (admin. voted no.); language acknowledging a fiscal crisis was voted down. The President approved the 2.5% and supported the 75/25 recommended by DPAC. We also need an HR plan for hiring classified staff and administrators. We need to hire 38 faculty next year. Departments need to know the numbers to begin hiring committees.
- B. **Annual Tenure Awards, Professor of the Year Award to William Price, Retirement and Longevity Celebration and Luncheon, June 14**
- C. [Strategic Planning Initiatives and Objectives](#)
They speak for themselves.
The organizational planning component will not be seen by anyone but President Jeffery. This is an administrative prerogative.
- D. **Other**
Fran's final remarks to the Senate included a description of her job as a grand marshal of a parade that kept changing its route. She thanked the Senate for the lively debates. She said consensus is far overrated. We need discussion in order to see all sides of the picture.

Her challenge: in the future, make sure that both the Senate and Faculty Association stick together. We are now a unified force in shared government. She said we have given you a unified faculty; try to keep it. Keep the hiring of full-time faculty a priority. We are not finished until we achieve 75/25. We also need to keep up the fight for the gender resource center. It's an important issue. Your leaders are only empowered to speak on academic matters because of the Senate

VI. Adjournment

Motion: N. Donahue

Second: J. Hernandez

Passed unanimously at 12:40 p.m.