



Administrative Regulation
Chapter 7 – Human Resources

AR 7130 COMPENSATION FOR ACADEMIC MANAGERS

Initial placement will be step 1 of the range to which the academic manager is assigned with the following exceptions:

1. The Superintendent/President may place faculty members who are promoted to an academic management position on the step of their range which is at least 3% higher than their prior faculty salary schedule placement plus responsibility increments referenced in the District/Faculty Association contract up to step 6.
2. The Superintendent/President will place promotional managers on the step of their range which is at least 3% higher than their prior placement up to step 6.
3. The Superintendent/President may award a maximum of step 3 experience placement to academic managers hired from out of the District. One step credit may be granted for every one year of verified full-time employment as a manager to a maximum of step 3 placement.

Academic managers advancement from one step to the next step on the salary schedule effective July 1st of each year shall be subject to the receipt of a successful performance review.

References:

- Education Code Sections 87801 and 88160;
- Government Code Section 53200;
- U.S. Department of Education regulations on the Integrity of Federal Student Financial Aid Programs under Title IV of the Higher Education Act of 1965, as amended

Approved: September 2003

Revised and Approved by Senior Staff: February 2022

(Replaces SMC AR 3415)