



Santa Monica Community College District  
BOARD OF TRUSTEES  
**ANNUAL GOALS 2021-2022 AND ONGOING PRIORITIES**

**Santa Monica College strives to be the best community college  
in the world for our students, faculty, staff, and community.**

**ANNUAL GOALS 2021-2022**

**Pandemic Management and Recovery**

1. Safely increase the number of on-ground and hybrid courses and operations.

**The Future of the College**

2. Develop a strategic vision and plan for the future of the college that includes lessons-learned from COVID, the economic landscape, and current and projected revenue and enrollment demand.

**Educational Advancement, Quality and Equity**

3. Implement DPAC approved college initiatives funded in the 2021-2022 budget to increase student success, reduce equity gaps, and advance Vision for Success (VFS) goals.

**Student Life**

4. Assess and address system/structural issues that impede positive user experience in the application, enrollment, and financial aid process.

**Fiscal Stewardship**

5. Work with state and federal allies and legislators to increase and stabilize funding.
6. Reduce the deficit.
7. Maintain a reserve sufficient to protect against anticipated and unforeseen circumstances.

**Facilities**

8. Update the Facilities Master Plan to support the vision for SMC's future.

**Community Relations**

9. Maintain productive partnerships across systems (Cities/SMMUSD) and the community in support of SMC's vision and mission.

## ONGOING BOARD OF TRUSTEES PRIORITIES

### The Future of the College

1. Develop new programs and partnerships that support the strategic vision and plan for the future of the college.

### Educational Advancement, Quality, and Equity

2. Increase student success and decrease equity gaps.
3. Continue to support and hire a diverse and innovative faculty and staff, while seeking to increase the percentage of full-time faculty over time.
4. Ensure a supportive, inclusive, and collegial environment for students and staff, and continue support for the college's participatory governance structure

### Student Life

5. Continue professional development embedding anti-racist, equity-minded academic and non-academic support in all student services and college operations.
  - Based on evidence, implement models of support and instruction that increase student success and decrease equity gaps.
6. Continue implementing initiatives that focus on solving barriers related to students' financial resources and unmet basic needs.
7. Continue support for campus resources that assist students with personal circumstances that may negatively impact student success.

### Fiscal and Facilities

8. Provide reports for the Board that address Board Goals.
9. Continue efforts in revenue generation, cost control, re-organization, and enrollment management to achieve a sustainable budget.
10. Continue as a model of sustainability.

### Community and Government Relationships

11. Continue support for special programs that serve local students and increase college readiness and success.
12. Continue strong support for Emeritus College.
13. As safety permits, resume serving the community with stellar facilities and programs.